

YMCA Regional Child Care Pedagogical Specialist

Location: Laurier Brantford YMCA (100 Water Street, Brantford, ON) and supporting various YMCA Child Care sites located in Hamilton, Burlington and Brantford regions.

Position Type: Full-Time Salaried, with benefits and a complimentary YMCA membership

Salary Range: \$42,500 - \$61,879 (Commensurate with experience)

Placement: June 2024

Position Description:

The YMCA Regional Pedagogical Specialist reports directly to the General Manager of Program Integrity and Training. The incumbent will provide support to the Association's preschool and school age childcare programs through daily program visits in a support capacity, conducting quality assessments/audits and trainings within the Hamilton/Burlington/Brantford region. In addition, responsibilities will include expectations associated with the implementation of A Place to Connect, YMCA Playing to Learn, How Does Learning Happen, High Five and CCEYA with a focus on enhancing curriculum quality. Hours of work are based on 40 hours per week, with the flexibility to be available early mornings, later afternoons, evenings, and weekends to accommodate the needs of the childcare program. Use of a vehicle is required to conduct multi-regional visits, provide off site training and to provide onsite program support.

In this position, you will:

- Provide 20 - 25 hours per week of in program role modeling in program to support the implementation of the curriculum while referencing the assessment tool to provide accurate information
- Complete observations on programs regionally (Hamilton, Burlington, and Brantford) with the purpose of supporting quality and compliance, identifying components of YMCA Curriculum and CCEYA
- Work closely with the General Manager of Program Integrity and Training, Area Managers, Inclusion Case Managers, Child Care Supervisors and Curriculum team
- Inform, guide, and educate frontline educators on best practices and pedagogy as it relates to YMCA Curriculum and How Does Learning Happen
- Develop reports to accurately track visits that align with CCEYA, Curriculum and quality;
- Direct delivery of curriculum to assigned region
- Implement effective resources that support and enhance the quality of programs: Implement various quality assessment tools (Curriculum pre-assessments, ECERS 3, SACERS, GROOVE)
- Model and comply with association policies, procedures, best practices and employee expectations as established by the YMCA
- Develop and maintain relationships with community partners
- Use various methods of communication including computer, email, voicemail and/or internet applications
- Provide administrative support to the General Manager of Program Integrity and Training
- Provide accurate information to resolve concerns
- Prepare accurate reports as required
- Deliver YMCA Playing to Learn core trainings and A Place to Connect core trainings
- Perform other duties as assigned by coach

The YMCA of Hamilton | Burlington | Brantford is committed to creating an inclusive, diverse, equitable and accessible environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or neurodiversity. We understand the social barriers preventing individuals from applying for open roles. We encourage those from the Indigenous, 2SLGBTQIA+, BIPOC, and Disabled communities to apply. If you need any accommodation throughout the recruitment process, please do not hesitate to contact our People, Leadership and Culture Department at plc@ymcahbb.ca

You bring:

- University Degree in Child Related Field/Completion of Early Childhood Education Program
- Registered Early Childhood Educator preferred
- Current CPR (level C) and Standard First Aid certification
- Sound knowledge of YMCA Curriculum
- Maintains current knowledge of CCEYA
- Diploma/degree in Adult Learning an asset
- Current knowledge of ECERS/SACERS/ High Five/Groove Education an asset
- Proficient in Microsoft Excel, Word, PowerPoint, email and internet applications
- Current and satisfactory police records check with Vulnerable Sector Check (issued within the past 6 months) is a condition of employment

Interested in applying? Please submit your letter of application and resume attention to:

Heather Mullen
General Manager, Program Integrity and Training
Heather.mullen@ymcahbb.ca

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