



**YMCA of  
Hamilton | Burlington | Brantford**

**WILFRID LAURIER UNIVERSITY**

**LAURIER**  
*Inspiring Lives.*



## **Lifeguard**

Laurier Brantford YMCA  
100 Water Street  
Brantford, ON N3T 0P1

**Hourly Wage Range:** \$18.55-\$19.55

**Position Status:** Full-Time with benefits and a complimentary YMCA membership

**Placement:** Immediate

### **Nature & Scope:**

The YMCA is seeking a full-time Lifeguard/Swim Instructor to work a variety of shifts. Hours of work will be based on the needs of the branch. Aquatic team members are responsible for the delivery of customer service excellence through member satisfaction and safety during recreational swims as well as instruction of both individual and group swimming lessons.

### **Responsibilities:**

- Primary responsibility is coverage of Lifeguard shifts;
- Experience in the usage of pool chemicals and cleaning supplies for water and deck equipment maintenance;
- Ability to provide excellent customer service to members and participants by ensuring that health and safety regulations and YMCA policies and procedures are upheld;
- Teach, guard and coach a variety of aquatic programs;
- Maintain all relevant and required records;
- Develop lesson plans and administer progressive evaluations;
- Work with staff and volunteers assigned to aquatic area;
- Maintain and upgrade as required current qualifications and certifications;
- Attend scheduled training events.

### **Qualifications:**

- Standard First Aid & CPR C
- National Lifeguard Service Certification
- Lifesaving Society, and/ or YMCA Swim Instructor Certification
- WHMIS & AED is an asset
- Current police records check with vulnerable sector search (issued within the past 6 months) is a condition of employment



**YMCA of  
Hamilton | Burlington | Brantford**

**WILFRID LAURIER UNIVERSITY**

**LAURIER**  
*Inspiring Lives.*



## **Apply Now!**

If you are interested in this position, please [CLICK HERE](#) to complete the YMCA Employment Application form and follow the instructions for submitting your cover letter and resume, along with documentation to verify requirements of the position.

**We thank all applicants; however, only those considered for an interview will be contacted.**

### **Inclusion, Diversity, Equality and Accessibility**

The YMCA of Hamilton, Burlington, Brantford is committed to creating an inclusive, diverse, equitable and accessible environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or neurodiversity.

We understand the social barriers preventing individuals from applying for open roles. We encourage those from the Indigenous, 2SLGBTQIA+, BIPOC, and Disabled communities to apply.

If you need any accommodation throughout the recruitment process, please do not hesitate to contact our People, Learning and Culture (HR) department [hr@ymcahbb.ca](mailto:hr@ymcahbb.ca)

### **Internal Applicants:**

The LaurierBrantford YMCA encourages employees within the Association, as well as those employed within the Canadian YMCA/YMCA-YWCA Federation and Wilfrid Laurier University to submit their application.

Please note that in so doing, the Laurier BrantfordYMCA reserves the right to contact the applicable YMCA or YMCA-YWCA for purposes of seeking an employment reference throughout the recruitment process.

Please ensure that prior to submitting your application that you have disclosed to your current supervisor, your intention to submit your application. By submitting your application, you understand and agree to allow the Laurier Brantford YMCA to contact your current Association.