



YMCA of
Hamilton | Burlington | Brantford

Lifeguard

Hamilton Downtown Family YMCA

79 James Street South
Hamilton, ON L8P 2Z1

Hourly Wage Range: \$18.55-\$19.55

Position Status: Full-Time with benefits and a complimentary YMCA membership

Placement: Immediate

Nature & Scope:

The YMCA is seeking a full-time Lifeguard/Swim Instructor to work a variety of shifts. Hours of work will be based on the needs of the branch. Aquatic team members are responsible for the delivery of customer service excellence through member satisfaction and safety during recreational swims as well as instruction of both individual and group swimming lessons

Responsibilities:

- Primary responsibility is coverage of Lifeguard shifts;
- Experience in the usage of pool chemicals and cleaning supplies for water and deck equipment maintenance;
- Ability to provide excellent customer service to members and participants by ensuring that health and safety regulations and YMCA policies and procedures are upheld;
- Teach, guard and coach a variety of aquatic programs;
- Maintain all relevant and required records;
- Develop lesson plans and administer progressive evaluations;
- Work with staff and volunteers assigned to aquatic area;
- Maintain and upgrade as required current qualifications and certifications;
- Attend scheduled training events.

APPLY NOW

If you are interested in this position, please [CLICK HERE](#) to complete the YMCA Application Form and follow the instructions for submitting your cover letter and resume, along with documentation to verify requirements of the position.

We thank all applicants, however, only those considered for an interview will be contacted.

Inclusion, Diversity, Equality and Accessibility

The YMCA of Hamilton, Burlington, Brantford is committed to creating an inclusive, diverse, equitable and accessible environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or neurodiversity.

We understand the social barriers preventing individuals from applying for open roles. We encourage those from the Indigenous, 2SLGBTQIA+, BIPOC, and Disabled communities to apply.

If you need any accommodation throughout the recruitment process, please do not hesitate to contact our Human Resources Department hr@ymcabbt.ca



Charitable Registration #
10808 3825 RR0001





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Education/Experience:

- Standard First Aid & CPR C
- National Lifeguard Service Certification
- Lifesaving Society, and/ or YMCA Swim Instructor Certification
- WHMIS & AED is an asset
- Current and satisfactory Vulnerable Sector Check, issued within the past six months, as per the Association's policy

Internal Applicants:

The YMCA of Hamilton/Burlington/Brantford encourages employees within the Association, as well as those employed within the Canadian YMCA/YMCA-YWCA Federation to submit their application.

Please note that in so doing, the YMCA of Hamilton/Burlington/Brantford reserves the right to contact the applicable YMCA or YMCA-YWCA for purposes of seeking an employment reference throughout the recruitment process.

Please ensure that prior to submitting your application that you have disclosed to your current supervisor, your intention to submit your application. By submitting your application, you understand and agree to allow the YMCA of Hamilton/Burlington/Brantford to contact your current Association.

Why work at the Y?

Our work environment is defined by respect, teamwork, opportunities for personal and professional growth and investments in the health and wellness of the people who are part of that team. We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do:

- Paid vacation entitlements that increase with seniority (subject to eligibility)
- Competitive total compensation packages
- Group health and benefits plans (includes medical, dental, and prescription medication, subject to eligibility)
- Generous pension plan with employer matching
- Free YMCA Health & Fitness Memberships
- Professional development opportunities including paid training and access to YMCA education scholarships
- Reduced rates for YMCA Child Care, Camp, and Child & Youth programs (subject to eligibility)
- Employee and Family Assistance Program (EFAP)
- Opportunities for career advancement



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