



**YMCA of  
Hamilton | Burlington | Brantford**

## **Advanced Aquatics Instructor/Examiner**

All Health, Fitness & Aquatic branch locations:

Flamborough - 207 Parkside Drive, Waterdown

Hamilton Downtown - 79 James St. S. Hamilton

Laurier Brantford - 100 Water Street, Brantford

Les Châter - 356 Rymal Rd. E., Hamilton

Ron Edwards - 50-0 Drury Lane, Burlington

### **Rate of Pay:**

\$17.55-\$19.55/hr Bronze Star/ Bronze Medallion/Bronze Cross

\$25.00/hr National Lifeguard/Standard First Aid/Swim and Lifesaving

Instructor

**Position Status:** Part-Time, Contract

**Placement:** Immediate

### **Position Description**

The Advanced Instructor/Examiner is a contract position to teach Advanced Aquatics Courses for certification and recertification of lifeguards and instructors. This role will administer courses adhering to all certifying bodies and provide reports to the designated lead on course completion. This role will facilitate the required training program and issuing the applicable exams and certificates.

### **Responsibilities:**

- Responsible for facilitating training programs for the purposes of certifying and recertifying staff in the areas of Bronze Certification, First Aid, CPR, National Lifeguard, and Swim/Lifesaving Instructors
- Ensure paperwork is submitted to the Aquatics Manager or designate responsible for issuing certificates in a timely manner
- Requires a strong understanding of the certification and recertification process as outlined by certifying bodies, as well as YMCA policies and procedures
- Work with designated lead to ensure logistics for courses are organized i.e. room bookings, pool bookings, manual ordering.

### **Qualifications:**

- Standard First Aid & CPR C are required for all positions.
- Must provide a current Vulnerable Sector Check as per the Association's policy
- Successful candidates are required to hold the following Instructor/Trainer and Examiner certifications relevant to the stream of instruction as follows:

*For Bronze level course instruction:*

- LSS Lifesaving Instructor
- LSS Emergency First Aid Instructor
- LSS Bronze Examiner

## **APPLY NOW**

If you are interested in this position, please [CLICK HERE](#) to complete the YMCA Employment Application form and follow the instructions for submitting your cover letter and resume, along with documentation to verify requirements of the position.

**We thank all applicants, however, only those considered for an interview will be contacted.**

## **Inclusion, Diversity, Equality and Accessibility**

The YMCA of Hamilton, Burlington, Brantford is committed to creating an inclusive, diverse, equitable and accessible environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or neurodiversity.

We understand the social barriers preventing individuals from applying for open roles. We encourage those from the Indigenous, 2SLGBTQIA+, BIPOC, and Disabled communities to apply.

If you need any accommodation throughout the recruitment process, please do not hesitate to contact our People, Learning and Culture (HR) department [hr@ymcabb.ca](mailto:hr@ymcabb.ca).



Charitable Registration #  
10808 3825 RR0001





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*For National Lifeguard course instruction:*

- LSS National Lifeguard Instructor
- LSS NL Examiner

*For Standard First Aid course instruction:*

- LSS Standard First Aid Instructor
- LSS Standard First Aid Examiner

*For Swim Instructor course instruction:*

- LSS Swim and Lifesaving Instructor Trainer  
OR
- YMCA Canada Program Trainer – Aquatics

**Internal Applicants:**

The YMCA of Hamilton/Burlington/Brantford encourages employees within the Association, as well as those employed within the Canadian YMCA/YMCA-YWCA Federation to submit their application.

Please note that in so doing, the YMCA of Hamilton/Burlington/Brantford reserves the right to contact the applicable YMCA or YMCA-YWCA for purposes of seeking an employment reference throughout the recruitment process.

Please ensure that prior to submitting your application that you have disclosed to your current supervisor, your intention to submit your application. By submitting your application, you understand and agree to allow the YMCA of Hamilton/Burlington/Brantford to contact your current Association.

## Why Work for the YMCA?

As a charitable organization, the YMCA values the contributions of its diverse teams. We recognize the importance of providing meaningful opportunities that allow employees to grow and thrive. At the YMCA of Hamilton/Burlington/Brantford in addition to fair wages, we offer a complimentary general membership with additional options for family participation. A comprehensive benefits program is also available to employees including a competitive and robust pension program. YMCA Employees enjoy a generous vacation entitlement that increases with seniority, as well as other paid entitlements. All employees have access to an Employee Assistance Program which provides confidential counseling and referral services as well as preventative education. Additionally, the YMCA understands the holistic needs of its employees is equally important and attempts to support these goals by offering a variety of staff discounts on the programs and services that support good health and strong families. We look forward to welcoming you to the YMCA.



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