



**YMCA of
Hamilton | Burlington | Brantford**

Beyond the Bell Educator

The YMCA of Hamilton Burlington Brantford has worked with Six Nations of Grand River for more than 13 years. The Beyond the Bell after-school program supports school-aged children with academics, arts, social skills, and positive health outcomes. To ensure Beyond the Bell is representative of the Six Nations community, we are actively recruiting Haudenosaunee community members to fill our positions.

Positions available in Six Nations of the Grand River (Ohsweken, Ontario)

Salary Range: \$18.25/hour

Position Status: Part-time

Placement: Immediately

Nature & Scope:

The Beyond the Bell Educator reports directly to the Beyond the Bell Supervisor. This position is responsible for the supervision of children, creating and facilitating the delivery of safe, age-appropriate programming in an after-school program. The Educator is dedicated to improving children's academic competencies, values and physical well being. The Beyond the Bell Educator will work as part of a team that will empower students aged 6-11 to reach their full potential by building capacity to engage and success in their education.

Responsibilities:

- Ensures safe, quality programs for participants and staff.
- Collaborates with other staff, including the Supervisor, to ensure compliance of YMCA program standards.
- Responsible for the completion and submission of weekly reports, evaluations and daily documentation with a focus on detail and accuracy.
- Maintenance and evaluation of program equipment and materials.
- Will identify problems and ensure issues are addressed by the appropriate manager/supervisor.
- Models and complies with policies, procedures, best practices and employee expectations as established by the YMCA.

Apply Now!

If you are interested in this position, please submit your resume and complete our online application form by following this link:

<https://www.ymcahbb.ca/beyond-bell-employment-application>

NOTE: when prompted in the application form, please select "Beyond the Bell" as the area to which you are applying

Should you encounter issues with the online application form, please email:

btb.jobs@ymcahbb.ca

We thank all applicants, however, only those considered for an interview will be contacted.



Charitable Registration #
10808 3825 RR0001





Responsibilities continued:

- Works closely with the Beyond the Bell Supervisor ensuring program plans and activities are coordinated and meet the developmental and academic requirements of the program participants.
- Available to work a regular schedule between Monday and Friday from 3:00 p.m. to 6:00 p.m., however, is able to maintain flexibility in his/her schedule to manage issues, concerns and problems as they may arise.
- Attends staff training and professional development activities as required.
- Designs, implements, and evaluates child centered activity plans
- Provide tutoring and homework support to children in grades 1-5 who are experiencing academic difficulties.

Qualifications:

- Post-secondary education or enrollment in a college or university program, preferably in child development and related fields.
- 1 year experience working with children in direct program delivery.
- Valid certificate in Standard First Aid and CPR-C preferred.
- Commitment to delivering programs for children.
- Strong communication and problem-solving skills.
- Effective time management skills; must be able to plan and prioritize work assignments.
- Self-motivated and able to work well independently and in a team environment.
- Experience and sensitivity in dealing with members of different cultural and racial backgrounds, including visible and invisible dimensions of diversity.
- Knowledge of child development and related “new” research
- Ability to manage physical requirement of moving, unpacking and setting up program supplies and equipment on a regular basis
- Experience working with students with different learning abilities and/or special needs.
- Experience working directly with children and/or vulnerable populations.
- Demonstrated knowledge of anti-racism and cultural sensitivity awareness.

Inclusion, Diversity, Equality and Accessibility

The YMCA of Hamilton, Burlington, Brantford is committed to creating an inclusive, diverse, equitable and accessible environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or neurodiversity.

We understand the social barriers preventing individuals from applying for open roles. We encourage those from the Indigenous, 2SLGBTQIA+, BIPOC, and Disabled communities to apply.

If you need any accommodation throughout the recruitment process, please do not hesitate to contact our People, Learning and Culture (HR) department hr@ymcahbb.ca.



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