



**YMCA of  
Hamilton | Burlington | Brantford**

## Youth Settlement Worker

YMCA Employment & Immigrant Services

25 Main Street West

Hamilton, ON L8P 1H1

**Starting Salary:** \$38,760 Annually

**Position Status:** Full-Time (35 hours per week) with benefits and a complimentary YMCA membership

**Placement:** Immediate

### Nature & Scope

As a branch of the YMCA of Hamilton/Burlington/Brantford, the YMCA Employment and Immigrant Services branch delivers the following: Employment Services, Youth Initiatives, Literacy and Basic Skills, Summer and Part-time Employment Experience Programs, Youth Outreach and Immigrant and Settlement Programs.

As part of the Newcomer Youth Center team, the Youth Settlement Worker will focus on coordinating and supporting the planning and delivery of settlement activities that would enhance the settlement experiences of newcomer youth.

### Responsibilities

- Develop and implement program promotional activities to outreach to newcomer youth and families in Hamilton
- Provide one-on-one support to youth experiencing stress related to the resettlement and adaptation process.
- Organize and lead support groups for youth, as needs arise, focused on sensitization to social changes, youth issues, family dynamics, migration stress etc.
- Engages youth in activities provided through Newcomer Youth Centers such as homework support, sports and recreation, volunteering in the community, field trips, etc.
- Liaison with Youth Mentorship program to promote engagement of youth in mentorship group activities.
- Liaison with Youth Labour Market Orientation services to promote youth employment opportunities.
- Facilitate referrals to appropriate internal and external resources.
- Perform data entry tasks for youth activities into the OCMS client management system.
- Perform administrative duties as required
- Deliver activities both in-person and through virtual platforms such as Zoom and MS Teams
- Attend workshops, trainings, conferences and staff meetings as required

## Apply Now

If you are interested in this position, please submit your letter of application and resume by **September 29, 2023** attention:

**John Coburn, Program Coordinator  
Newcomer Youth Centres**  
[john.coburn@ymcahbb.ca](mailto:john.coburn@ymcahbb.ca)

**We thank all applicants, however, only those considered for an interview will be contacted.**

## Inclusion, Diversity, Equality and Accessibility

The YMCA of Hamilton, Burlington, Brantford is committed to creating an inclusive, diverse, equitable and accessible environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or neurodiversity.

We understand the social barriers preventing individuals from applying for open roles. We encourage those from the Indigenous, 2SLGBTQIA+, BIPOC, and Disabled communities to apply.

If you need any accommodation throughout the recruitment process, please do not hesitate to contact our Human Resources Department  
[hr@ymcahbb.ca](mailto:hr@ymcahbb.ca)



Charitable Registration #  
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### Education & Experience

- Post-secondary education in Recreation & Leisure, Child and Youth work, Social Service work, and/or related field, or a relevant combination of education and experience
- Experience working with newcomer immigrant and refugee youth (12-25 years-old)
- Ability to read, write and speak fluently in English
- Ability to speak fluently in Arabic, Pashto, Urdu and/or Farsi is an asset.
- Experience developing and facilitating youth-friendly activities
- Experience in recreational programs and facilitation is an asset
- Able to work independently and in a team environment
- Demonstrated knowledge of community services in Hamilton
- Demonstrated knowledge of anti-racism and cultural sensitivity awareness
- Strong computer skills including Microsoft Office, Windows 10/11, Internet, Email, Online Communication Platform Systems and the ability to work with customized software
- Ability to work flexible hours, including weekends
- A current Vulnerable Sector Check is a condition of employment
- **Experience and sensitivity in dealing with members of different cultural and racial backgrounds, including visible and invisible dimensions of diversity.**

### Internal Applicants:

The YMCA of Hamilton/Burlington/Brantford encourages employees within the Association, as well as those employed within the Canadian YMCA/YMCA-YWCA Federation to submit their application.

Please note that in so doing, the YMCA of Hamilton/Burlington/Brantford reserves the right to contact the applicable YMCA or YMCA-YWCA for purposes of seeking an employment reference throughout the recruitment process.

Please ensure that prior to submitting your application that you have disclosed to your current supervisor, your intention to submit your application. By submitting your application, you understand and agree to allow the YMCA of Hamilton/Burlington/Brantford to contact your current Association.

### Why work at the Y?

Our work environment is defined by respect, teamwork, opportunities for personal and professional growth and investments in the health and wellness of the people who are part of that team. We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do:

- Paid vacation entitlements that increase with seniority (subject to eligibility)
- Competitive total compensation packages
- Group health and benefits plans (includes medical, dental, and prescription medication, subject to eligibility)
- Generous pension plan with employer matching
- Free YMCA Health & Fitness Memberships
- Professional development opportunities including paid training and access to YMCA education scholarships
- Reduced rates for YMCA Child Care, Camp, and Child & Youth programs (subject to eligibility)
- Employee and Family Assistance Program (EFAP)
- Opportunities for career advancement



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