

Newcomer Professional Mentorship Program

Bringing Internationally trained newcomers (mentees) together with established professional community members (mentors), to help newcomers learn about their desired profession and develop a career path.

Who Can Be a Mentee?

Internationally trained newcomers who are Permanent Residents of Canada or Convention Refugees, with a Canadian Level Benchmark (CLB) of 6+

Benefits of Being a Mentee:

- Individualized needs assessment focused on career and professional development
- Matched with an established professional
- Make professional network connections
- Identify ways to leverage and market past experience and skills
- Learn about Canadian Workplace Culture

Who Can Be a Mentor?

Professionals who are established in their career, have local professional/community networks, and are willing to share time and professional insights.

Benefits of Being a Mentor:

- Enhance leadership and coaching skills
- Develop better cross-cultural awareness, communication and sensitivity
- Exchange of knowledge/best practices with international professionals
- Fulfillment from helping a newcomer settle more effectively in their community

Commitment:

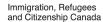
Must commit to 3-6 meetings over a 3-month period. Meetings can be in person, online or by phone. Information, resources and support are provided throughout the term of the mentorship by the YMCA Mentorship Facilitator.

For more information please contact: Sohaira Akhtar - sohaira.akhtar@ymcahbb.ca 289-244-3009

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