



YMCA of
Hamilton | Burlington | Brantford

Peer Mentor Volunteer Youth Transitions Program

YMCA Employment & Immigrant Services

This is an unpaid volunteer position.

Placement: Immediate

Time Commitment:

- Consistent commitment of minimum 2 hours per week

Locations:

- Hamilton, Halton, or Grand Erie area
- Based on the needs of the program, some mentorship sessions might be conducted remotely or virtually

Supervision and Training:

- Volunteers will report to Youth Outreach Workers
- Position training will be provided on site or remotely

Benefits & Perks:

- Volunteers are valued members of the YMCA Volunteer Team
- Coverage under the YMCA comprehensive general and liability insurance
- Reference letter provided upon request
- Opportunity to complete practicum/volunteer hour requirement
- Gain experience working with youth and in community development

Nature & Scope

As a branch of the YMCA of Hamilton/Burlington/Brantford, the YMCA Employment and Immigrant Services branch delivers Employment Services, Youth Initiatives, Literacy and Basic Skills, Summer and Employment Experience Programs, Youth Outreach and Immigrant Settlement Programs.

The Youth Peer Mentor Volunteer of the Youth Transitions Program will work as part of a team that will empower students aged 12 – 19 to reach their full potential by building capacity to engage and succeed in the education. This position will focus on supporting the successful transition to post-secondary education for youth. Through one-on-one or group peer mentorship, students in the Hamilton / Burlington / Brantford areas will get the supports they need to explore and prepare for potential post-secondary pathways.

Apply Now

If you are interested in this volunteer position, please email your resume, completed “volunteer forms”, and region (Hamilton/Halton/Grand Erie) to:

YouthTransitionsProgram@ymcahbb.ca

With the subject line
**Youth Transitions Program –
Peer Mentor Volunteer**

We thank all applicants, however, only those considered for an interview will be contacted.

Accessibility:

The YMCA of Hamilton/Burlington/Brantford is committed to creating an inclusive environment that accommodates all individuals, including those with disabilities. We support the goals of the *Accessibility for Ontarians with Disabilities Act (AODA)* and have established policies, procedures and practices which adhere to the accessibility standards set out in the AODA. Should you require any accommodation throughout the onboarding process please do not hesitate to contact the program coordinator, Lydia Loo.

The YMCA of Hamilton/Burlington/Brantford is an equal opportunity organization.



Charitable Registration #
10808 3825 RR0001





Key Responsibilities:

- Engage in group or one to one discussion around academic preparedness, academic aspirations, challenges of transitioning between high school and post-secondary, what to expect when in post-secondary education, and positive coping mechanisms
- Schedule and facilitate regular meetings with youth mentee
- Provide homework support and studying tips
- Adhere to the YMCA mission, values and procedures
- Interact with youth and respond to their needs within reason
- Work closely with YMCA staff members
- Maintain confidentiality of the YMCA and client information
- Maintain a safe and inclusive environment

Qualifications:

- Minimum of 18 years of age and must provide a current **Vulnerable Sectors Check**, valid within the past 6 months of starting the position. (All expenses to be paid by Applicant)
- Enrolled in a post-secondary education program and knowledgeable of post-secondary options/pathways
- Willingness to help youth learn more about post-secondary options
- Good interpersonal and communication skills
- Patience, empathy, and sensitivity in working with members of different cultural and racial backgrounds
- Proficiency in English
- Knowledge in and/or experience tutoring STEM (science, technology, engineering, and math) subjects is an asset
- Experience working with youth and/or mentorship is an asset
- Proficiency in a second language is an asset, but not required
- Basic knowledge of the community in which you are serving

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Organizational Overview:

As one of the largest charitable community service organizations in Canada, the YMCA of Hamilton/Burlington/Brantford responds to critical social needs in the community and works to provide solutions. By nurturing the potential of children, youth and adults, the YMCA connects people to life-building opportunities, to each other and enhances their quality of life. We foster social responsibility and healthy living.

The YMCA works collectively with community partners that share the YMCA’s determination in strengthening the foundations of community for all people.

This position requires a commitment to the YMCA mission and core values of: Belonging, Caring, Honesty, Respect and Responsibility, as well as, a commitment to building developmental assets in children and adults. All offers of volunteer position will be subject to the provision that the volunteer provides the YMCA of Hamilton/Burlington/Brantford with a current and satisfactory Police Records Check. Positions responsible for the direct supervision of children, youth, and/or vulnerable persons will be required to provide a valid Vulnerable Sector Screening Report prior to starting the placement.



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