



YMCA of
Hamilton|Burlington|Brantford

TOGETHER FORWARD

Community Impact Report 2021

Land Acknowledgement

We wish to acknowledge that we are situated upon the traditional territories of the Erie, Neutral, Huron-Wendat, Haudenosaunee and Mississaugas. This land is covered by the Dish With One Spoon Wampum Belt Covenant, which was an agreement between the Haudenosaunee and Anishinaabe to share and care for the resources around the Great Lakes.

We further acknowledge that this land is also covered by the Between the Lakes Purchase, 1792, between the Crown and Mississaugas of the Credit First Nation.

We also recognize the contributions of Metis, Inuit, and other Indigenous peoples have made, both in shaping and strengthening our communities, provinces and country as a whole.

This continues to be the home to many Indigenous Peoples from across Turtle Island, and we are grateful for the opportunity to work in this community on their territory.

As settlers we thank all the generations of people who have taken care of this land for thousands of years. We recognize that we must do more to learn about the rich history of this land so that we can better understand our roles as residents, neighbours, partners and caretakers.

Message from the Chair, Board of Directors and President & CEO

As one of Canada's longest-serving charities, the YMCA has a legacy of stepping up to meet the emergent community needs of the day. As early as the 1800s, we supported housing and recreation for railway workers during the expansion of the Canadian Pacific Railway, provided services to Canadian soldiers living abroad during World War I and II, and in the '60s and '70s, we were first to establish licensed Child Care centres to support working parents.

And, more recently, while our communities grappled with the impact of a global pandemic, our YMCA responded to this unprecedented challenge in new and innovative ways, remaining connected and committed to the delivery of high-quality YMCA programs that improve the well-being of people of all ages and backgrounds.

We took a front-line role in providing affordable licensed child care to essential workers, employment programs to help people get back to work, and new mental health supports for at-risk residents of our Men's Transitional Living Housing facility.

We found new, safe options to connect children, youth and seniors after months of isolation, introducing new COVID-friendly family getaways at YMCA Wanakita's Winter Family Lodge, arts and recreations programs for children and youth in our YMCA Centres of Community, and virtual delivery of seniors health programs. Our teams continued to respond with resilience to the uncertain times.

Guided by the steadfast leadership of Jim Commerford, our YMCA grew in size, scope and most importantly, community impact. After 40 years of service with the Canadian YMCA family and nearly 20 years as our President and CEO, we express heartfelt thanks to Jim on his retirement in 2021 and leaving us with a strong and thriving YMCA for today and tomorrow.

We understand our communities are forever changed by COVID 19. The pandemic accelerated our digital transformation and the future of work of the YMCA.

We're focused on a just recovery, strengthening and building new intervention programs for children, youth and seniors at-risk who've been disproportionately impacted by the pandemic. For example, we recently introduced programs like YMinds, an early intervention programming for youth with mild to moderate anxiety, expanded the YMCA LiveWell health management programs to support Aging in Place strategies for seniors, introduced a new YMCA Youth of Tomorrow program, a career mentorship program for BIPOC young people in our community, as well as the Alternative Suspension Program that encourages school perseverance and student success.

We are also focused on rebuilding as a charity that like so many others, faced significant economic hardships as a result of pandemic-related closures. Supporting our communities through this recovery will be the people that are the heartbeat of our YMCA.

Our immeasurable thanks to the YMCA employees and volunteers for bringing our mission to life each day and, doing so, while they too were navigating their own way through the pandemic. And, to you, our YMCA donors and funders we extend a heartfelt thanks for making YMCA experiences possible for those who need it most in our communities.

Together forward.

Sincerely,

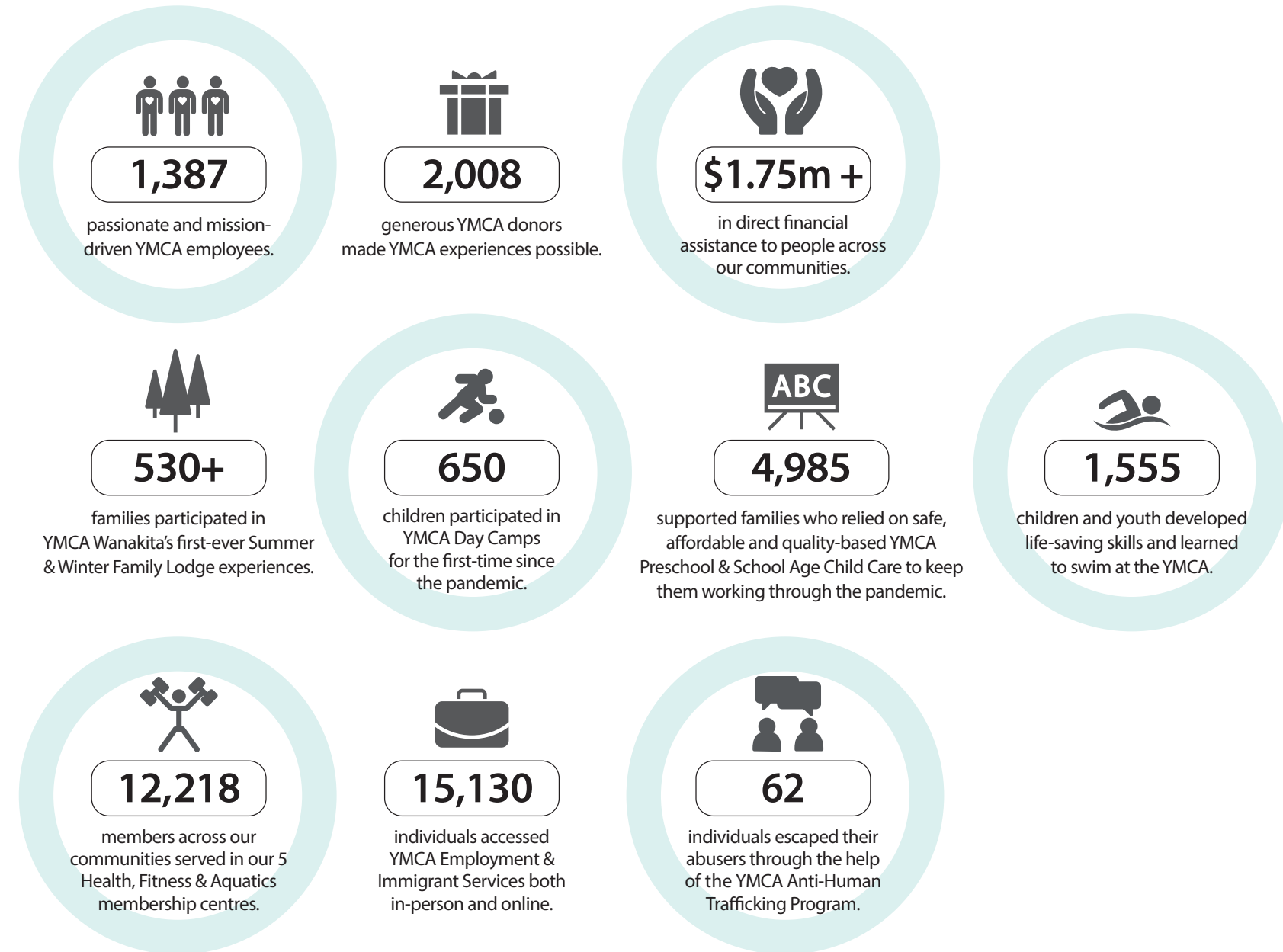



Karmel Sakran
Chair, YMCA Board
of Directors




Manny Figueiredo
President & CEO

2021 Participation Impact



YMCA of Hamilton|Burlington|Brantford

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Natasha and Zack

When Zack turned 6 years old, his mother Natasha, noticed that there was a clear gap in programs, services and care for children with special needs as they aged through their school years.

As a working parent with an autistic child whose verbal communication was limited, it was essential to find programs that were safe and inclusive. Natasha began advocating for services for Zack.

It was at this time, that Natasha was introduced to Reach for the Rainbow, and the summer camping inclusion opportunities offered through the YMCA Helping Hands program. This YMCA Day Camp program provides 1 to 1 support to children with special needs, so that they may attend summer camp programs. With a dedicated camp counsellor, children are able to integrate fully in all aspects of camp programming.

Zack was registered for YMCA Camp Chippewa, an outdoor day camp, located at Christie Conservation Area.

“The camp staff were amazing,” says Natasha. “Canoeing, boating, archery – it was amazing to see him do so well and he was so happy to go back each day. It was the best experience he had.”

Camp staff worked with Zack to first get him comfortable riding the school bus to camp. Getting on the bus for camp with a bag of sensory toys, quickly became part of the joys of his summer camp routine.

“It is such a good feeling dropping your child off at the bus and then receiving pictures, seeing him dancing, playing and so happy



to be part of something,” says Natasha. “That social acceptance piece made a huge difference in Zack’s life.”

Zack attended Camp Chippewa for the next seven years.

“All the experiences he has help him grow and give him purpose,” says Natasha. “Everyone needs purpose. YMCA Camp Chippewa gave him that – it’s a proper program, done with love. Most of all he has the best memories as any child should have.”

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"We want camp to remain a great place for kids to get those experiences and build strong leadership skills and relationships like it has for our family."

Scott and Barb Allan

When Barb (nee Cole) and Scott Allan read about YMCA Wanakita's capital needs in their Lake Association newsletter, they knew they wanted to help. The update provided by Andy Gruppe, Senior Regional Manager of YMCA Wanakita, detailed the needs of the aging Longhouse and facilities' updates required to accommodate future generations of campers.

The Coles and Allans have spanned generations of YMCA Wanakita and know first hand the impact an outdoor camp education can have on the lives of young people.

Since 1962, the Cole family have spent their summers at their family cottage on Koshlong Lake. In 1969 when the traditional all boys camp evolved to co-ed camping, her sister Cathy was approached by the camp director, Al Knox, with an opportunity to become one of the first female counsellors at YMCA Wanakita.

Barb and her sister Janet, quickly followed, building their leadership skills through the Student Counsellor (SC) program and on to become counsellors, but it was Cathy who was most involved. When Cathy passed away at the age of 25, a Wanakita trail was named in her memory – the Cathy Cole Memorial Trail.

When Scott and Barb's own three daughters, Caitlin, Meredith and Laura, reached camping age, their cottage summers on Koshlong transformed into time spent at Day Camp, followed by Overnight Camp. Through the camp's partnership with the former Reach for the Rainbow organization, Meredith who has Down Syndrome, was able to take part in all aspects of camp with her sisters. And while Caitlin and Laura went on to become counsellors, Meredith became a Reach volunteer, helping around camp.

"All three of our daughters have gone on to choose leadership roles as adults in their own lives," says Scott. "They are all adventurous in life and independent and this is due to their camp experiences."

It is these experiences that Scott and Barb would like to see continue in future generations of campers, through their gift of \$500,000. Their generous donation will provide the funds necessary to create a welcoming and accessible entrance to camp through revitalization of the Longhouse.

Their gift is recognized with a naming opportunity but it is not one they wanted for themselves. Once renovations are complete, the longhouse will reopen as the new Heming Welcome Centre, named in honour of Steve Heming and Rob Heming whose 40 plus years of collective leadership at Wanakita have touched countless numbers of campers.

"The Hemings have made a huge impact on our family and thousands of others," says Barb. "They are connected to so many people and we felt it was more meaningful to name it after the Hemings."

"It is our hope that through our gift and the naming of the Heming Welcome Centre, it will encourage others to give to Wanakita," says Scott. "We want camp to remain a great place for kids to get those experiences and build strong leadership skills and relationships like it has for our family."

Financial Highlights

Year Ended December 31, 2021 (Audited)

The report includes selected financial information extracted from statements audited by BDO Canada LLP. Complete financial statements are available upon request.

Statement of financial position

	2021 \$	2020 \$
Assets		
Current Assets		
Cash and cash equivalents	256,341	489,532
Accounts receivable	3,771,580	4,295,445
Inventories and prepaid expenses	1,044,610	766,686
Restricted cash	202,398	200,733
Current portion of capital project receivables	261,166	261,166
Special program funds receivable	576,629	507,674
	<u>6,112,724</u>	<u>6,521,236</u>
Capital campaign pledges receivable	18,000	42,500
Investments	10,328,585	8,533,171
Capital assets	58,957,199	61,848,623
Capital project receivables	783,229	1,044,395
	<u>76,199,737</u>	<u>77,989,925</u>
Liabilities		
Current liabilities		
Accounts payable and accrued liabilities	5,366,018	6,147,519
Deferred revenue	3,478,605	3,106,197
Special programs funds payable	1,354,622	1,253,122
Current portion of capital project payables	261,166	261,166
Current portion of long-term debt	547,441	752,748
Current portion of capital lease obligations	–	63,160
	<u>11,007,852</u>	<u>11,583,912</u>
Capital project payables	783,229	1,044,395
Long-term debt	190,350	737,791
Deferred capital contributions	38,187,671	39,003,413
	<u>50,169,102</u>	<u>52,369,511</u>
Net assets		
Internally restricted		
Invested in endowment	8,855,266	7,130,314
Internally restricted	1,829,195	1,388,257
Invested in capital assets	20,576,879	21,870,673
General	(5,230,705)	(4,768,830)
	<u>26,030,635</u>	<u>25,620,414</u>
	<u>76,199,737</u>	<u>77,989,925</u>

Statement of operations

	2021 \$	2020 \$
Revenue		
Child care fees	12,541,548	10,917,707
Membership fees	1,686,372	3,491,211
Program fees	2,398,340	1,355,696
Purchase of service	16,073,064	13,608,249
Other	847,958	546,162
Donations	844,204	428,521
United Way	125,526	205,812
Investment income	539,676	169,109
Government COVID subsidies	10,321,921	8,147,990
	<u>45,378,609</u>	<u>38,870,457</u>
Expenses (other income)		
Salaries and benefits	32,331,908	28,113,298
Program costs	6,372,628	5,323,011
Facility costs	6,001,952	6,025,358
Financing costs	79,349	125,658
Allocation to YMCA Canada	255,236	154,170
Other income	(162,599)	(118,945)
	<u>44,878,474</u>	<u>39,622,550</u>
Excess (deficiency) of revenue over expenses before the under noted	500,135	(752,093)
Amortization of capial assets	(3,132,379)	(3,914,028)
Amortization of deferred capital contributions	1,529,903	1,574,499
Gain on disposal of capital assets	314,047	–
Fair value changes in investments	1,198,515	16,889
	<u>(89,914)</u>	<u>(2,322,640)</u>
Excess (deficiency) of revenue over expenses	<u>410,221</u>	<u>(3,074,733)</u>





**YMCA of
Hamilton | Burlington | Brantford**

YMCAHBB.ca

The YMCA is a reflection and celebration of the diverse communities which we all call home. We endeavour to create safe spaces, programs, and services where all people may belong as their true authentic selves.

We are grateful for the passion of our dedicated staff, volunteers and donors who make the work of the YMCA possible and to the communities we are privileged to serve.

OUR CORE VALUES

Belonging | Caring | Honesty | Respect | Responsibility



Charitable Registration #10808 3825 RR0001