



**YMCA of  
Hamilton | Burlington | Brantford**

WILFRID LAURIER UNIVERSITY

**LAURIER**

*Inspiring Lives.*



## **Head Lifeguard**

Laurier Brantford YMCA  
100 Water Street  
Brantford, ON N3T 2E8

**Hourly Wage:** \$17.50/hour

**Position Status:** Full-Time with benefits and a complimentary YMCA membership

**Placement:** Immediate

**Benefits and Perks:** We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do:

- Paid Vacation Entitlements that increase with seniority (subject to eligibility)
- Competitive total compensation packages
- Group health and benefits plans (includes medical, dental, and prescription medication, subject to eligibility)
- Generous pension plans with employer matching
- Free YMCA Health & Fitness Memberships
- Professional development opportunities including paid training and access to YMCA education scholarships
- Reduced rates for YMCA Child Care, Camp, and Child & Youth programs (subject to eligibility)
- Employee and Family Assistance Program (EFAP)
- Opportunities for career advancement

### **Nature & Scope:**

The Laurier Brantford YMCA is seeking a full-time Head Lifeguard to work a variety of shifts. Hours of work will be based on the needs of the branch. Aquatic team members are responsible for the delivery of customer service excellence through member satisfaction and safety during recreational swims as well as instruction of both individual and group swimming lessons.

### **Responsibilities:**

- Primary responsibility is coverage of Lifeguard shifts;
- Experience in the usage of pool chemicals and cleaning supplies for water and deck equipment maintenance;
- Ability to provide excellent customer service to members and participants by ensuring that health and safety regulations and YMCA policies and procedures are upheld;
- Teach, guard and coach a variety of aquatic programs;
- Maintain all relevant and required records;
- Develop lesson plans and administer progressive evaluations;
- Work with staff and volunteers assigned to aquatic area;
- Maintain and upgrade as required current qualifications and certifications;
- Attend scheduled training events;
- Help support the supervision of staff in the absence of the Aquatics Supervisor to ensure consistency in the water and on the deck



**Responsibilities Continued:**

- Responsible for scheduling training and Aquatics Team Leader shifts during swim lessons
- Responsible for completing payroll in the absence of the Aquatics Supervisor
- Will have shifts as an Aquatics Team Leader during peak swim lesson times

**Qualifications:**

- Standard First Aid & CPR C
- National Lifeguard Service Certification
- Lifesaving Society, Red Cross and/or YMCA Swim Instructor Certification
- WHMIS & AED is an asset
- Current and satisfactory Vulnerable Sector Check is a condition of employment
- **If you are hired, prior to your start date and as a condition of employment, you will be required to provide proof that you are fully vaccinated against COVID-19 or have a valid Human Rights exemption.**

**Competencies:**

**Teamwork**

Deliberately identifies and creates opportunities to enhance each and every individual's Laurier Brantford YMCA experience.

**Initiative**

Does the right thing at the right time without being asked.

**Forward Thinking**

Thinks beyond the current situation to anticipate changes that may affect the future of the organization.

**Commitment to Organization Vision and Values**

Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes and values of the YMCA and Wilfrid Laurier University.

**Health and Safety**

Acknowledges and understands how to manage and educate others of risk and harm reduction.

If you are interested in this position, please [CLICK HERE](#) to complete the YMCA Employment Application Form and follow the instruction for submitting your cover letter and resume, along with documentation to verify requirement of the position.

**We thank all applicants; however, only those considered for an interview will be contacted.**



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### **Organizational Overview:**

As one of the largest charitable community service organizations in Canada, the YMCA of Hamilton/Burlington/Brantford responds to critical social needs in the community and works to provide solutions. By nurturing the potential of children, youth and adults, the YMCA connects people to life-building opportunities, to each other and enhances their quality of life. We foster social responsibility and healthy living. The YMCA works collectively with community partners that share the YMCA's determination in strengthening the foundations of community for all people

This position requires a commitment to the mission and values of both Wilfrid Laurier University and the YMCA. It requires a commitment to the YMCA mission and core values of: Responsibility, Caring, Honesty and Respect, as well as, a commitment to building developmental assets in children and adults. Wilfrid Laurier University is devoted to excellence in learning, research, scholarship and creativity. It fulfills its mission by advancing knowledge, supporting and enhancing high-quality undergraduate, graduate and professional education, and emphasizing co-curricular development of the whole student.

All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Hamilton/Burlington/Brantford with a current and satisfactory Police Records Check. Positions responsible for the direct supervision of children and/or vulnerable persons will be required, in addition to a Police Records Check, to provide a Vulnerable Sector Screening Report at the time of hire.

### **Accessibility:**

The Laurier Brantford YMCA is committed to creating an inclusive environment that accommodates all individuals, including those with disabilities. We support the goals of the *Accessibility for Ontarians with Disabilities Act (AODA)* and have established policies, procedures and practices which adhere to the accessibility standards set out in the AODA. Should you require any accommodation throughout the recruitment process please do not hesitate contacting our Human Resources Department.

The Laurier Brantford YMCA is an equal opportunity employer.

### **Internal YMCA Applicants:**

The Laurier Brantford YMCA encourages employees within the Association, as well as those employed within the Canadian YMCA/YMCA-YWCA Federation and Wilfrid Laurier University to submit their application.

Please note that in so doing, the Laurier Brantford YMCA reserves the right to contact the applicable YMCA or YMCA-YWCA for purposes of seeking an employment reference throughout the recruitment process.

Please ensure that prior to submitting your application that you have disclosed to your current supervisor, your intention to submit your application. By submitting your application, you understand and agree to allow the Laurier Brantford YMCA to contact your current Association.