



**YMCA of
Hamilton | Burlington | Brantford**

Facility Services Mechanic

This position requires rotating shifts between the five HFA centres in Hamilton Burlington Brantford.

Starting Salary: \$34,320-\$46,878 annually

Position Status: Full-Time with benefits and a complimentary YMCA membership

Placement: Immediate

Benefits & Perks: We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do:

- Paid Vacation Entitlements that increase with seniority (subject to eligibility)
- Competitive total compensation packages
- Group health and benefits plans (includes medical, dental, and prescription medication, subject to eligibility)
- Generous pension plans with employer matching
- Free YMCA Health & Fitness Memberships
- Professional development opportunities including paid training and access to YMCA education scholarships
- Reduced rates for YMCA Child Care, Camp, and Child & Youth programs (subject to eligibility)
- Employee and Family Assistance Program (EFAP)
- Opportunities for career advancement

Nature & Scope:

The Facility Mechanic's role is an integral part of the branch operations, playing a significant role in helping the branch exceed member service expectations related to the maintenance of the building and its mechanical systems.

This is a hands-on position responsible for the implementation and delivery of a comprehensive preventative maintenance and asset management program that exceeds the levels of service excellence as determined by YMCA: Priority S.A.M. (Serving All Members) standards.

Responsibilities:

- Responsible for performing building and program equipment maintenance and repairs within the HFA branches of the YMCA Hamilton/Burlington/Brantford as required, ensuring a clean, safe and well-maintained facilities to SAM standards
- Call, direct and co-ordinate outside trades people for repairs and maintenance performed on equipment and building systems as required
- Maintain equipment and building maintenance parts inventory and orders from recognized suppliers on an as required basis
- Will be required to maintain records of building, equipment and compliance requirements

APPLY NOW

If you are interested in this position, please submit your letter of application and resume, by **October 25, 2022** attention:

Genevieve Hladysh
Senior Regional Manager, Health
Fitness & Aquatics
genevieve.hladysh@ymcahbb.ca

We thank all applicants, however, only those considered for an interview will be contacted.

Accessibility:

The YMCA of Hamilton/Burlington/Brantford is committed to creating an inclusive environment that accommodates all individuals, including those with disabilities. We support the goals of the *Accessibility for Ontarians with Disabilities Acts (AODA)* and have established policies, procedures and practices which adhere to the accessibility standards set out in the AODA. Should you require any accommodation throughout the recruitment process please do not hesitate contacting our Human Resources Department.

The YMCA of Hamilton/Burlington/Brantford is an equal opportunity employer.



Charitable Registration #
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Responsibilities Continued:

- Carries out function of Acting Facility Services Manager during absences or as required to maintain branch operations and assignment of personnel
- Support pool operations, daily and annual maintenance
- Performs preventative maintenance checks on all equipment and building systems
- Performs general maintenance, installs and repairs of Hamilton/Burlington YMCA physical assets, ensuring a clean, safe, and well-maintained facilities
- Provides a clean, safe and well-maintained facility to enhance the experience enjoyed by our members, volunteers, staff and other participants
- Maintain YMCA standards and is a positive role model for the YMCA's Mission, Vision, Values and commitment to service
- Performs building and program equipment maintenance and repairs within the HFR branches of the Hamilton/Burlington YMCAs as required, ensuring a clean, safe and well-maintained facilities

Qualifications:

- 2 year post secondary education in Maintenance Services, Building Systems or Mechanical Maintenance Fundamentals with trade certification being preferential
- Minimum 2 years building trade experience preferably in one of the following areas:
 - Electrical/plumbing/carpentry
 - Mechanical & HVAC systems
 - Pool operations (CPO - entry level certification required)
- Excellent interpersonal skills with professional acumen
- Must provide a current criminal reference check as per the Association's policy

Competencies:

Commitment to Organizational Vision and Values

Demonstrates and promotes a personal understanding of and appreciation for the Mission, Vision, and strategic outcomes and values of the YMCA

Concern for Health and Safety

Acknowledges and understands how to manage and educate others of risk and harm reduction

Problem Solving

Identifies an issue and works towards a solution

Why Work for the YMCA?

As a charitable organization, the YMCA values the contributions of its diverse teams. We recognize the importance of providing meaningful opportunities that allow employees to grow and thrive. At the YMCA of Hamilton/Burlington/Brantford in addition to fair wages, we offer a complimentary general membership with additional options for family participation. A comprehensive benefits program is also available to employees including a competitive and robust pension program. YMCA Employees enjoy a generous vacation entitlement that increases with seniority, as well as other paid entitlements. All employees have access to an Employee Assistance Program which provides confidential counseling and referral services as well as preventative education. Additionally, the YMCA understands the holistic needs of its employees is equally important and attempts to support these goals by offering a variety of staff discounts on the programs and services that support good health and strong families. We look forward to welcoming you to the YMCA.



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Competencies Continued:

Teamwork

Actively builds teams and encourages open relationships for maximum organizational effectiveness

Service Orientation

Deliberately identifies and creates opportunities to enhance each and every individual's YMCA experience

Relationship Building and Collaboration

Builds positive interactions both internally and externally to achieve work related goals

Internal Applicants:

The YMCA of Hamilton/Burlington/Brantford encourages employees within the Association, as well as those employed within the Canadian YMCA/YMCA-YWCA Federation to submit their application.

Please note that in so doing, the YMCA of Hamilton/Burlington/Brantford reserves the right to contact the applicable YMCA or YMCA-YWCA for purposes of seeking an employment reference throughout the recruitment process.

Please ensure that prior to submitting your application that you have disclosed to your current supervisor, your intention to submit your application. By submitting your application, you understand and agree to allow the YMCA of Hamilton/Burlington/Brantford to contact your current Association.

Organizational Overview:

As one of the largest charitable community service organizations in Canada, the YMCA of Hamilton/Burlington/Brantford responds to critical social needs in the community and works to provide solutions. By nurturing the potential of children, youth and adults, the YMCA connects people to life-building opportunities, to each other and enhances their quality of life. We foster social responsibility and healthy living. The YMCA works collectively with community partners that share the YMCA's determination in strengthening the foundations of community for all people.

This position requires a commitment to the YMCA mission and core values of: Belonging, Caring, Honesty, Respect and Responsibility, as well as a commitment to building developmental assets in children and adults. All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Hamilton/Burlington/Brantford with a current and satisfactory Police Records Check. Positions responsible for the direct supervision of children and/or vulnerable persons will be required, in addition to a Police Records Check, to provide a Vulnerable Sector Screening Report at the time of hire.



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