



**YMCA of
Hamilton | Burlington | Brantford**

Advanced Aquatics Instructor/Examiner

All HFA locations

Flamborough - 207 Parkside Drive, Waterdown

Hamilton Downtown - 79 James St. S. Hamilton

Laurier Brantford - 100 Water Street, Brantford

Les Chater – 356 Rymal Rd. E., Hamilton

Ron Edwards - 500 Drury Lane, Burlington

Hourly Wage:

\$17.00/hr Bronze Star

\$18.00/hr Bronze Medallion/Bronze Cross

\$25.00/hr National Lifeguard/Standard First Aid/Swim and Lifesaving Instructor

Position Status: Part-Time, Contract

Placement: Immediate

Benefits & Perks: We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do:

- Paid Vacation Entitlements that increase with seniority (subject to eligibility)
- Competitive total compensation packages
- Free YMCA Health & Fitness Memberships
- Professional development opportunities including paid training and access to YMCA education scholarships
- Reduced rates for YMCA Child Care, Camp, and Child & Youth programs (subject to eligibility)
- Employee and Family Assistance Program (EFAP)
- Opportunities for career advancement

Nature & Scope:

Advanced Instructor/Examiner is a contract position to teach Advanced Aquatics Courses for certification and recertification of lifeguards and instructors. This role will administer courses adhering to all certifying bodies and provide reports to the designated lead on course completion. This role will facilitate the required training program and issuing the applicable exams and certificates.

Responsibilities:

- Will be responsible for facilitating training programs for the purposes of certifying and recertifying staff in the areas of Bronze Certification, First Aid, CPR, National Lifeguard, and Swim/Lifesaving Instructors
- Instructors will be responsible for ensuring the required paperwork is submitted to the Examiner in a timely manner
- Examiners will be responsible for ensuring paperwork is submitted to the Aquatics Manager or designate responsible for issuing certificates in a timely manner

APPLY NOW

If you are interested in this position, please [CLICK HERE](#) to complete the YMCA Employment Application form and follow the instructions for submitting your cover letter and resume, along with documentation to verify requirements of the position.

We thank all applicants, however, only those considered for an interview will be contacted.

Accessibility:

The YMCA of Hamilton/Burlington/Brantford is committed to creating an inclusive environment that accommodates all individuals, including those with disabilities. We support the goals of the *Accessibility for Ontarians with Disabilities Act (AODA)* and have established policies, procedures and practices which adhere to the accessibility standards set out in the AODA. Should you require any accommodation throughout the recruitment process please do not hesitate contacting our Human Resources Department.

The YMCA of Hamilton/Burlington/Brantford is an equal opportunity employer.



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Responsibilities Continued:

- Requires a strong understanding of the certification and recertification process as outlined by certifying bodies, as well as YMCA policies and procedures
- Work with designated lead to ensure logistics for courses are organized i.e. room bookings, pool bookings, manual ordering.

Qualifications:

Standard First Aid & CPR C are required for all positions. Additionally, successful candidates are required to hold the following Instructor/Trainer and Examiner certifications relevant to the stream of instruction as follows:

For Bronze level course instruction:

- LSS Lifesaving Instructor
- LSS Emergency First Aid Instructor
- LSS Bronze Examiner

For National Lifeguard course instruction:

- LSS National Lifeguard Instructor
- LSS NL Examiner

For Standard First Aid course instruction:

- LSS Standard First Aid Instructor
- LSS Standard First Aid Examiner

For Swim Instructor course instruction:

- LSS Swim and Lifesaving Instructor Trainer
OR
- YMCA Canada Program Trainer - Aquatics

All roles must provide:

- Must provide a current Vulnerable Sector Check as per the Association's policy
- **If you are hired, prior to your start date and as a condition of employment, you will be required to provide proof that you are fully vaccinated against COVID-19 or have a valid Human Rights exemption**

Competencies:

Commitment to Organization Vision and Values

Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes and values of the YMCA.

Why Work for the YMCA?

As a charitable organization, the YMCA values the contributions of its diverse teams. We recognize the importance of providing meaningful opportunities that allow employees to grow and thrive. At the YMCA of Hamilton/Burlington/Brantford in addition to fair wages, we offer a complimentary general membership with additional options for family participation. A comprehensive benefits program is also available to employees including a competitive and robust pension program. YMCA Employees enjoy a generous vacation entitlement that increases with seniority, as well as other paid entitlements. All employees have access to an Employee Assistance Program which provides confidential counseling and referral services as well as preventative education. Additionally, the YMCA understands the holistic needs of its employees is equally important and attempts to support these goals by offering a variety of staff discounts on the programs and services that support good health and strong families. We look forward to welcoming you to the YMCA.



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Competencies Continued:

Relationship Building

Builds positive interactions both internally and externally to achieve work related goals.

Coaching & Development

Commits to assisting participants, volunteers, staff and self in continuous learning and development.

Internal Applicants:

The YMCA of Hamilton/Burlington/Brantford encourages employees within the Association, as well as those employed within the Canadian YMCA/YMCA-YWCA Federation to submit their application.

Please note that in so doing, the YMCA of Hamilton/Burlington/Brantford reserves the right to contact the applicable YMCA or YMCA-YWCA for purposes of seeking an employment reference throughout the recruitment process.

Please ensure that prior to submitting your application that you have disclosed to your current supervisor, your intention to submit your application. By submitting your application, you understand and agree to allow the YMCA of Hamilton/Burlington/Brantford to contact your current Association.

Organizational Overview:

As one of the largest charitable community service organizations in Canada, the YMCA of Hamilton/Burlington/Brantford responds to critical social needs in the community and works to provide solutions. By nurturing the potential of children, youth and adults, the YMCA connects people to life-building opportunities, to each other and enhances their quality of life. We foster social responsibility and healthy living. The YMCA works collectively with community partners that share the YMCA's determination in strengthening the foundations of community for all people.

This position requires a commitment to the YMCA mission and core values of: Belonging, Caring, Honesty, Respect and Responsibility, as well as a commitment to building developmental assets in children and adults. All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Hamilton/Burlington/Brantford with a current and satisfactory Police Records Check. Positions responsible for the direct supervision of children and/or vulnerable persons will be required, in addition to a Police Records Check, to provide a Vulnerable Sector Screening Report at the time of hire.



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