



**YMCA of
Hamilton | Burlington | Brantford**

WILFRID LAURIER UNIVERSITY

LAURIER

Inspiring Lives.



Group Fitness Instructor- Zumba

Laurier Brantford YMCA
100 Water Street
Brantford, ON N3T 2E8

Hourly Wage: \$25.00/hour

Position Status: Part-Time

Placement: September 2022

Deadline: September 15, 2022

Benefits and Perks: We offer an array of total rewards to recognize loyalty, longevity, and passion for the work we do:

- Paid Vacation Entitlements that increase with seniority (subject to eligibility)
- Competitive total compensation packages
- Group health and benefits plans (includes medical, dental, and prescription medication, subject to eligibility)
- Generous pension plans with employer matching
- Free YMCA Health & Fitness Memberships
- Professional development opportunities including paid training and access to YMCA education scholarships
- Reduced rates for YMCA Child Care, Camp, and Child & Youth programs (subject to eligibility)
- Employee and Family Assistance Program (EFAP)
- Opportunities for career advancement

Nature & Scope:

The Laurier Brantford YMCA is seeking a part-time Group Fitness Instructor – Zumba will be responsible for the coordination and direct delivery of Zumba Classes.

This position is part-time position with a flexible schedule based on programming needs. This may include mornings, afternoons, evenings, weekends with an emphasis on Group Fitness, program reviews and the provision of excellent customer service.

Responsibilities:

- Direct delivery of Zumba classes, modeling service excellence in assigned program areas
- Interaction with members developing positive relationships and addressing concerns or questions
- Maintain relevant certifications
- Required to work a variety of shifts which may include weekends, evenings, holidays and early mornings
- Attend scheduled training events at outlined training wage



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Qualifications:

- Current Standard First Aid & CPR C certification
- Up to date and relevant Group Fitness (Zumba) Certifications
- Post secondary education in physical education or related field
- Excellent customer service skills
- Current and satisfactory Criminal Record & Judicial Matters Check as per the Association's Policy is a condition of employment
- **If you are hired, prior to your start date and as a condition of employment, you will be required to provide proof that you are fully vaccinated against COVID-19 or have a valid Human Rights exemption.**

Competencies:

Diversity

Appreciates that people with different opinions, backgrounds and characteristics bring richness to the YMCA

Quality Focus

Ensures that YMCA programs and services are superior

Service Orientation

Deliberately identifies and creates opportunities to enhance each and every individual's YMCA experience

Commitment to Organization Vision and Values

Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes and values of the YMCA and Wilfrid Laurier University.

Health and Safety

Acknowledges and understands how to manage and educate others of risk and harm reduction.

If you are interested in this position, please [CLICK HERE](#) to complete the YMCA Employment Application Form and follow the instruction for submitting your cover letter and resume, along with documentation to verify requirement of the position.

We thank all applicants; however, only those considered for an interview will be contacted.

Organizational Overview:

As one of the largest charitable community service organizations in Canada, the YMCA of Hamilton/Burlington/Brantford responds to critical social needs in the community and works to provide solutions. By nurturing the potential of children, youth and adults, the YMCA connects people to life-building opportunities, to each other and enhances their quality of life. We foster social responsibility and healthy living. The YMCA works collectively with community partners that share the YMCA's determination in strengthening the foundations of community for all people

This position requires a commitment to the mission and values of both Wilfrid Laurier University and the YMCA. It requires a commitment to the YMCA mission and core values of: Responsibility, Caring, Honesty and Respect, as well as, a commitment to building developmental assets in children and adults. Wilfrid Laurier University is devoted to excellence in learning, research, scholarship and creativity. It fulfills its mission by advancing knowledge, supporting and enhancing high-quality undergraduate, graduate and professional education, and emphasizing co-curricular development of the whole student.

All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Hamilton/Burlington/Brantford with a current and satisfactory Police Records Check. Positions responsible for the direct supervision of children and/or vulnerable persons will be required, in addition to a Police Records Check, to provide a Vulnerable Sector Screening Report at the time of hire.

Accessibility:

The Laurier Brantford YMCA is committed to creating an inclusive environment that accommodates all individuals, including those with disabilities. We support the goals of the *Accessibility for Ontarians with Disabilities Acts (AODA)* and have established policies, procedures and practices which adhere to the accessibility standards set out in the AODA. Should you require any accommodation throughout the recruitment process please do not hesitate contacting our Human Resources Department.

The Laurier Brantford YMCA is an equal opportunity employer.

Internal YMCA Applicants:

The Laurier Brantford YMCA encourages employees within the Association, as well as those employed within the Canadian YMCA/YMCA-YWCA Federation and Wilfrid Laurier University to submit their application.

Please note that in so doing, the Laurier Brantford YMCA reserves the right to contact the applicable YMCA or YMCA-YWCA for purposes of seeking an employment reference throughout the recruitment process.

Please ensure that prior to submitting your application that you have disclosed to your current supervisor, your intention to submit your application. By submitting your application, you understand and agree to allow the Laurier Brantford YMCA to contact your current Association.