



**YMCA of  
Hamilton | Burlington | Brantford**

## Cleaner

Flamborough Family YMCA  
207 Parkside Dr.  
Waterdown, ON  
LOR 2H1

**Salary Range:** \$32,240

**Position Status:** Full-Time with benefits and a complimentary YMCA General Membership

**Placement:** Immediate

### **Nature & Scope:**

In this role you will be responsible for the provision of housekeeping duties within the above Membership Centre with a wide variety of assigned tasks under the general direction of the Facility Services Manager.

The successful incumbent will be responsible for ensuring that all cleaning tasks are carried out conscientiously and in accordance with the quality standards as defined by the Flamborough YMCA: Priority S.A.M. evaluation process. This role is integral to member satisfaction by ensuring that the cleanliness of the facility is maintained, meets and exceeds the expectations of members, volunteers, participants, staff and other visitors to the facility.

This position is a full-time position (40 hours per week), which will require an availability to work a flexible schedule, including early mornings, evenings, nights, weekends and holidays (subject to written agreement).

### **Responsibilities:**

- Carry out all cleaning tasks as assigned in members' space, back-of-house spaces and exterior spaces
- Identify efficient methods and products to be used in the course of carrying out routine cleaning tasks to ensure desired results
- Physical requirements related to lifting weights in excess of 20 pounds, i.e. furniture to access areas that are not cleaned regularly, clutter, garbage removal, etc.
- Consistently work towards meeting and exceeding standards as defined by the Laurier Brantford YMCA: Priority S.A.M. evaluation program
- Operation of vacuums, floor polishers, and regular use of various chemical cleaning agents
- Cleaning responsibilities are limited primarily to indoors, however, cleaners are expected to assist with outdoor seasonal tasks, garbage removal and grounds keeping duties as required.

## Organizational Overview:

As one of the largest charitable community service organizations in Canada, the YMCA of Hamilton/Burlington/Brantford responds to critical social needs in the community and works to provide solutions. By nurturing the potential of children, youth and adults, the YMCA connects people to life-building opportunities, to each other and enhances their quality of life. We foster social responsibility and healthy living. The YMCA works collectively with community partners that share the YMCA's determination in strengthening the foundations of community for all people.

This position requires a commitment to the YMCA mission and core values of: Belonging, Caring, Honesty, Respect and Responsibility, as well as a commitment to building developmental assets in children and adults. All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Hamilton/Burlington/Brantford with a current and satisfactory Police Records Check. Positions responsible for the direct supervision of children and/or vulnerable persons will be required, in addition to a Police Records Check, to provide a Vulnerable Sector Screening Report at the time of hire.



Charitable Registration #  
10808 3825 RR0001





## Qualifications

- Ability to comprehend and carry out written instructions within specified safety standards
- 1 to 3 years cleaning experience in a recreational service setting is preferred however training will be provided
- WHIMIS certified is considered an asset
- Good interpersonal skills
- Ability to work independently with minimum supervision as well as part of a staff team
- Able to work flexible schedule including days, afternoons, nights, weekends, and holidays
- Current and satisfactory Criminal Record and Judicial Matters Check (issued within the past 6 months) is a condition of employment
- **If you are hired, prior to your start date and as a condition of employment, you will be required to provide proof that you are fully vaccinated against COVID-19 or have a valid Human Rights exemption.**

## Competencies

### Teamwork

Deliberately identifies and creates opportunities to enhance each and every individual's Laurier Brantford YMCA experience.

### Initiative

Does the right thing at the right time without being asked.

### Forward Thinking

Thinks beyond the current situation to anticipate changes that may affect the future of the organization.

### Commitment to Organization Vision and Values

Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes and values of the YMCA

### Health and Safety

Acknowledges and understands how to manage and educate others of risk and harm reduction.

### Internal Applicants:

The YMCA of Hamilton/Burlington/Brantford encourages employees within the Association, as well as those employed within the Canadian YMCA/YMCA-YWCA Federation to submit their application.

Please note that in so doing, the YMCA of Hamilton/Burlington/Brantford reserves the right to contact the applicable YMCA or YMCA-YWCA for purposes of seeking an employment reference throughout the recruitment process.

Please ensure that prior to submitting your application that you have disclosed to your current supervisor, your intention to submit your application. By submitting your application, you understand and agree to allow the YMCA of Hamilton/Burlington/Brantford to contact your current Association.

If you are interested in this position, please [CLICK HERE](#) to complete the YMCA Employment Application form and follow the instructions for submitting your cover letter and resume, along with documentation to verify requirements of the position.

**We thank all applicants, however, only those considered for an interview will be contacted.**

## Accessibility:

The YMCA of Hamilton/Burlington/Brantford is committed to creating an inclusive environment that accommodates all individuals, including those with disabilities. We support the goals of the *Accessibility for Ontarians with Disabilities Act (AODA)* and have established policies, procedures and practices which adhere to the accessibility standards set out in the AODA. Should you require any accommodation throughout the recruitment process please do not hesitate contacting our Human Resources Department.

The YMCA of Hamilton/Burlington/Brantford is an equal opportunity employer.



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