



**YMCA of
Hamilton | Burlington | Brantford**

Lifeguard/Swim Instructors

Positions available at all branches in Hamilton, Burlington and Brantford

Salary Range: \$16.00/hour with eligibility for premiums

- \$1.00/hour premium for all hours worked Monday to Friday between 5:30AM and 3:00PM
- \$1.00/hour premium for hours worked instructing swim lessons
- \$1.50/hour premium for hours worked as an Aquatic Team Leader

Position Status: Full-Time contract and part-time positions available

Placement: Immediate

Benefits: All employees receive a complimentary general YMCA membership and are eligible for health and dental benefits upon meeting certain criteria.

Nature & Scope

The YMCA is seeking part-time Lifeguards/Swim Instructors to work a variety of shifts. Hours of work will be based on the needs of the branch. Aquatic team members are responsible for the delivery of customer service excellence through member satisfaction and safety during recreational swims as well as instruction of both individual and group swimming lessons.

Responsibilities

- Primary responsibility is coverage of Lifeguard shifts;
- Experience in the usage of pool chemicals and cleaning supplies for water and deck equipment maintenance;
- Ability to provide excellent customer service to members and participants by ensuring that health and safety regulations and YMCA policies and procedures are upheld;
- Teach, guard and coach a variety of aquatic programs;
- Maintain all relevant and required records;
- Develop lesson plans and administer progressive evaluations;
- Work with staff and volunteers assigned to aquatic area;
- Maintain and upgrade as required current qualifications and certifications;
- Attend scheduled training events.

Qualifications

- Standard First Aid & CPR C
- National Lifeguard Service Certification
- Lifesaving Society, Red Cross and/or YMCA Swim Instructor Certification
- WHMIS & AED is an asset
- Current police records check/vulnerable sector screening
- **If you are hired, prior to your start date and as a condition of employment, you will be required to provide proof that you are fully vaccinated against COVID-19 or have a valid Human Rights exemption**

Organizational Overview:

As one of the largest charitable community service organizations in Canada, the YMCA of Hamilton/Burlington/Brantford responds to critical social needs in the community and works to provide solutions. By nurturing the potential of children, youth and adults, the YMCA connects people to life-building opportunities, to each other and enhances their quality of life. We foster social responsibility and healthy living. The YMCA works collectively with community partners that share the YMCA's determination in strengthening the foundations of community for all people.

This position requires a commitment to the YMCA mission and core values of: Belonging, Caring, Honesty, Respect, and Responsibility, as well as, a commitment to building developmental assets in children and adults. All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Hamilton/Burlington/Brantford with a current and satisfactory Police Records Check. Positions responsible for the direct supervision of children and/or vulnerable persons will be required, in addition to a Police Records Check, to provide a Vulnerable Sector Screening Report at the time of hire.



Charitable Registration #
10808 3825 RR0001





Competencies

Teamwork

Deliberately identifies and creates opportunities to enhance each and every individual's YMCA experience.

Initiative

Does the right thing at the right time without being asked.

Forward Thinking

Thinks beyond the current situation to anticipate changes that may affect the future of the organization.

Commitment to Organization Vision and Values

Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes and values of the YMCA.

Health and Safety

Acknowledges and understands how to manage and educate others of risk and harm reduction.

Internal Applicants:

The YMCA of Hamilton/Burlington/Brantford encourages employees within the Association, as well as those employed within the Canadian YMCA/YMCA-YWCA Federation to submit their application.

Please note that in so doing, the YMCA of Hamilton/Burlington/Brantford reserves the right to contact the applicable YMCA or YMCA-YWCA for purposes of seeking an employment reference throughout the recruitment process.

Please ensure that prior to submitting your application that you have disclosed to your current supervisor, your intention to submit your application. By submitting your application, you understand and agree to allow the YMCA of Hamilton/Burlington/Brantford to contact your current Association.

If you are interested in this position, please [CLICK HERE](#) to complete the YMCA Employment Application form and follow the instructions for submitting your cover letter and resume, along with documentation to verify requirements of the position.

We thank all applicants, however, only those considered for an interview will be contacted.

Accessibility:

The YMCA of Hamilton/Burlington/Brantford is committed to creating an inclusive environment that accommodates all individuals, including those with disabilities. We support the goals of the *Accessibility for Ontarians with Disabilities Acts (AODA)* and have established policies, procedures and practices which adhere to the accessibility standards set out in the AODA. Should you require any accommodation throughout the recruitment process please do not hesitate contacting our Human Resources Department.

The YMCA of Hamilton/Burlington/Brantford is an equal opportunity employer.



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