



# YMCA of Hamilton/Burlington/Brantford

## Day Camp Supervisor (Indoor)

Day Camp Department  
79 James Street South  
Hamilton, ON  
L8P 2Z1

**Salary Range:** Level 6

**Position Status:** Seasonal

**Placement:** April 2022 - August 2022

### Nature & Scope:

Reporting to the Manager of Day Camp, this position is responsible for the coordination and implementation of Day Camp and Day Camp promotional events. The Day Camp Supervisor is responsible for the recruitment, training, and supervision of Day Camp staff for all indoor locations.

### Responsibilities:

- Recruitment, training, and mentoring of all staff and volunteer team members for the purpose of delivering excellence in customer service
- Provide direct supervision of Day Camp staff, program participants and volunteers
- Responsible for the scheduling, performance management, and timesheet preparation for Day Camp Staff
- Coordination and delivery of pre-camp promotional events and opportunities
- Assists with the development of operational plans and budgets for the YMCA Day Camp program
- Ensures that program policies and procedures are implemented and monitored proactively

### Qualifications:

- 3 years Post-Secondary education in a related field
- 3 years supervisory experience of a team with over 10 staff members
- Strong communication and problem solving skills
- Time management skills- must be able to plan, organize and prioritize
- Computer skills using Microsoft Office, Class, email and/or internet applications
- Knowledge of Child Development and related “new” research, and its application in children’s recreational programs
- Knowledge of community trends
- Knowledge of Day Camp standards and evaluation tools
- Current Standard First Aid and CPR-Level C
- Current satisfactory Police Records Check/Vulnerable Sector Screening is a condition of employment
- A valid Driver’s license and daily access to a vehicle is required for this position
- **If you are hired, prior to your start date and as a condition of employment, you will be required to provide proof that you are fully vaccinated against COVID-19 or have a valid Human Rights exemption**

## Organizational Overview:

As one of the largest charitable community service organizations in Canada, the YMCA of Hamilton/Burlington/Brantford responds to critical social needs in the community and works to provide solutions. By nurturing the potential of children, youth and adults, the YMCA connects people to life-building opportunities, to each other and enhances their quality of life. We foster social responsibility and healthy living. The YMCA works collectively with community partners that share the YMCA’s determination in strengthening the foundations of community for all people.

This position requires a commitment to the YMCA mission and core values of: Responsibility, Honesty, Caring, Respect, and Belonging, as well as, a commitment to building developmental assets in children and adults. All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Hamilton/Burlington/Brantford with a current and satisfactory Police Records Check. Positions responsible for the direct supervision of children and/or vulnerable persons will be required, in addition to a Police Records Check, to provide a Vulnerable Sector Screening Report at the time of hire.



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## Competencies:

### Commitment to Organization Vision and Values

Demonstrates and promotes a personal understanding of and appreciation for the Mission, Vision and Strategic Outcomes and Values of the YMCA.

### Communications

Communicates in a thorough, clear and timely manner and supports information sharing and goal achievements across the YMCA.

### Child and Youth Focused

Commits to assisting growth and development among children and youth.

### Planning and Organizing

Establishes a clearly defined and effective course of action for self and others to accomplish short and long term work goals.

### Quality Focus

Ensures that success criteria for self, staff and programs are set, reviewed and surpassed regularly to provide excellent service delivery.

### Teamwork

Actively builds teams and encourages open relationships for maximum organizational effectiveness

## Internal Applicants:

The YMCA of Hamilton/Burlington/Brantford encourages employees within the Association, as well as those employed within the Canadian YMCA/YMCA-YWCA Federation to submit their application.

Please note that in so doing, the YMCA of Hamilton/Burlington/Brantford reserves the right to contact the applicable YMCA or YMCA-YWCA for purposes of seeking an employment reference throughout the recruitment process.

Please ensure that prior to submitting your application that you have disclosed to your current supervisor, your intention to submit your application. By submitting your application, you understand and agree to allow the YMCA of Hamilton/Burlington/Brantford to contact your current Association.

## Accessibility:

The YMCA of Hamilton/Burlington/Brantford is committed to creating an inclusive environment that accommodates all individuals, including those with disabilities. We support the goals of the *Accessibility for Ontarians with Disabilities Act (AODA)* and have established policies, procedures and practices which adhere to the accessibility standards set out in the AODA. Should you require any accommodation throughout the recruitment process please do not hesitate contacting our Human Resources Department.

The YMCA of Hamilton/Burlington/Brantford is an equal opportunity employer.

If you are interested in this position, please submit your letter of application and resume by **January 31, 2022** attention:

**Natalie Verschuere**  
Manager of Day Camp  
[natalie.verschuere@ymcahbb.ca](mailto:natalie.verschuere@ymcahbb.ca)

**We thank all applicants, however, only those considered for an interview will be contacted.**



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