



Laurier Brantford YMCA
100 Water Street
Brantford, Ontario N3T 0P1
p. 519-512-4891

ymcahbb.ca

Child & Youth Supervisor

Location: Laurier Brantford Family YMCA, 100 Water St, Brantford, ON

Position Type: Full-Time, 12-Month Contract from Jan 2026 – Dec 2026; includes benefits and a complimentary YMCA membership

Salary Grade: Grade 4

Annual Salary: \$52,967 annually

Position Overview:

We believe that it is through the power of our amazing people that the #YSavesLives. By joining the Health, Fitness, Aquatics & Residence team, you will contribute to making our Y the best place to work.

Reporting to the General Manager, the Child & Youth Supervisor is responsible for member satisfaction in land programs for children ages 3 months to 12 years through the development, evaluation, and promotion of child/youth land programs. This role is a member of the Branch Leadership Team, which involves strategic planning for the branch on an annual basis, attendance at monthly leadership meetings, involvement on association committees, team leadership responsibilities, Avacado program support, training, and compliance.

This is a great opportunity for an individual with a high level of interest in working with the YMCA HBB as a charitable organization.

What You'll Do:

- Responsible for the oversight, development, scheduling and delivery of child/youth programs and member engagement activities (approx. 500-800 CY members).
- Recruitment, training, and mentoring of all staff and volunteer team members for the purpose of delivering excellence in customer service through children's programs and services.
- Provide direct leadership in programs modelling/ mentoring service excellence.
- Ensure program registration, reporting, waitlists for all children's programs are closely monitored and adjusted accordingly to meet member expectations.
- Implement association program curriculum, physical literacy, and train staff teams monthly as outlined in annual staff training plan.
- Ensure child safety and protection protocols followed, monitored with staff trained in all programs.
- Strong coaching and guidance provided to direct delivery teams for service excellence and strong communication skills with parents.
- Strong reporting of all programs stats to support grant reporting, branch service stats, and informing operational decisions.
- Work collaboratively with Child Youth Program Group to focus on key initiatives.
- Ensure that YMCA Child & Youth policies are implemented.



Charitable Registration # 10808 3825 RR0001



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What You'll Bring:

- Standard First Aid and CPR-C (must be complete prior to offer)
- Experience in the development and delivery of recreational programs specific to children and youth

A Major Asset if:

- You have experience working with children in a recreational setting
- You have previous YMCA experience
- Post-secondary education in Recreation & Leisure, Physical Education or a sports-related field

All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Hamilton | Burlington | Brantford with a current and satisfactory Police Records Check. Positions responsible for the direct supervision of children and/or vulnerable people will be required, in addition to a Police Records Check, to provide a Vulnerable Sector Screening Report at the time of hire. Police Records Checks are reviewed on an individual basis, and the offence(s), if any, is considered in the decision-making process in relation to the requirement of working with children; therefore, not eliminating all candidates with a record from being offered a position.

Ready to Make a Difference?

The YMCA is a charity that ignites the potential in people. #YSavesLives starts with building a strong community. If you're passionate about creating a vibrant and healthy community where everyone thrives, we want to hear from you!

Interested in applying? Please submit your resume to Shannon Davis, General Manager, Health, Fitness and Aquatics via email to: shannon.davis@ymcahbb.ca by closing date of **December 24, 2025**.

We thank all applicants; however, only those considered for an interview will be contacted.

The YMCA of Hamilton | Burlington | Brantford is committed to creating an inclusive, diverse, equitable and accessible environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or neurodiversity. We understand the social barriers preventing individuals from applying for open roles. We encourage those from the Indigenous, 2SLGBTQIA+, BIPOC, and Disabled communities to apply. If you need any accommodation throughout the recruitment process, please do not hesitate to contact our People, Leadership and Culture Department plc@ymcahbb.ca



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