



Laurier Brantford YMCA
100 Water Street
Brantford, Ontario N3T 0P1
p. 519-512-4891
ymcahbb.ca

Aquatics Coordinator

Location: Laurier Brantford Family YMCA, 100 Water St., Brantford, ON

Position Type: Full time Hourly with benefits and complimentary YMCA membership

Salary Range starting at: \$22.15 per hour

Salary Grade: Grade 3

Position Description:

We believe that it is through the power of our amazing people that the #YSavesLives. By joining the Health, Fitness, Aquatics & Residence team, you will contribute to making our Y the best place to work.

Reporting to the Aquatics Supervisor, the Aquatics Coordinator oversees the day-to-day swim lesson blocks and the private/semi-private swim lesson program operations. The Aquatics Coordinator oversees the swim lesson program and instructors to ensure all lessons are executed enthusiastically, safely, and securely within the guidelines of the YMCAHBB and will report directly to the Aquatics Supervisor.

Hours of work will be from Sunday to Thursday, including early mornings, days, and evenings, on rotational schedule and arranged in advance.

With strong relationship-building and communication skills, the Aquatics Coordinator will help foster a supportive team environment that will contribute to making the YMCA of Hamilton | Burlington | Brantford an outstanding place to work.

What You'll Do:

- Provides day-to-day coordination of swim lesson program, which includes being present on deck during swim lessons.
- Coordinates swim lesson schedules for all instructors, based on program enrollment, staff availability, skill level, and quality of classes.
- Responsible for supervising Aquatics Team during all swim lessons and will be scheduled accordingly.
- Responsible for scheduling and leading Aquatics training.
- Coordination of private swim lessons to align with budgetary requirements.
- Ensure all policies and procedures are being followed.
- Must be able to enter the pool at all times to assist members/program participants in case of emergency.
- In consultation with the Aquatics Manager, ensure report cards are delivered as per the annual schedule and provide leadership to ensure quality is achieved.



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What You'll Do (Cont'd):

- Creates and organizes swim lesson instructor schedules and programs.
- Will be responsible for swim instructors' audits and swim lesson compliance audits.
- Required to supervise and monitor members using the pool.
- Uses sound judgement and safety measures in the facilitation of swimming instruction and lifeguard duties.
- Maintains records as required (e.g., attendance, progress reports).

What You'll Bring:

- Current Standard First Aid & CPR C.
- National Lifeguard Service Certification.
- Lifesaving Society, or YMCA Swim Instructor Certification.
- Lifesaving Instructor.
- Excellent customer service and interpersonal skills.
- 2-year experience in an aquatic setting; YMCA experience is an asset.
- Must provide a current Vulnerable Sector Check as per the Association's policy.

Ready to Make a Difference? This is your chance to play a critical role in shaping a thriving, inclusive workplace where employees feel supported and empowered. If you're passionate about people and excited to lead impactful initiatives, we want to hear from you!

Interested in applying?

Please submit your resume to: Shannon Davis, General Manager via email to Shannon.davis@ymcahbb.ca by **December 05, 2025.**

We thank all applicants; however, only those considered for an interview will be contacted.

The YMCA of Hamilton|Burlington|Brantford is committed to creating an inclusive, diverse, equitable and accessible environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or neurodiversity. We understand the social barriers preventing individuals from applying for open roles. We encourage those from the Indigenous, 2SLGBTQIA+, BIPOC, and Disabled communities to apply. If you need any accommodation throughout the recruitment process, please do not hesitate to contact our People, Leadership and Culture Department plc@ymcahbb.ca



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