

Youth in Transition Worker - Anti-Human Trafficking

Location: YMCA Youth Intervention Services, Hamilton

Position Type: Full- Time Salaried: 12-month Contract; 35 hours per week with benefits and complimentary YMCA membership

Salary Grade – Grade 3

Salary Range: \$48,000 - \$52,000 annually, commensurate with experience

Anticipated Start Date: November 2025

Position Overview:

We believe that it is through the power of our amazing people that the #YSavesLives. By joining the YMCA Hamilton|Burlington|Brantford Employment Services team, you will contribute to making our Y the best place to work.

We are seeking a passionate and results-driven Youth in Transition Worker to support youth (under 24 years of age) who are or were part of the Child Welfare system and who may be at risk of human trafficking or who are survivors of human trafficking. This program will provide education and awareness about human trafficking, specifically sex trafficking, in an effort to conduct prevention activities. This position will also assist sex trafficking survivors exit trafficking and to connect them with educational, employment, housing, life skills, mental health and other supports in their communities as they navigate the transition to adulthood.

This is an excellent opportunity for an individual with a high level of interest in working with the YMCA HBB as a charitable organization.

What You'll Do:

- Provide in-person services in all areas of delivery
- Support youth survivors of sex trafficking and assist them with supports for a new life
- Supports include but not limited to connections to:
 - Housing & housing supports;
 - Education resources;
 - Employment services and training;
 - Life Skills (e.g. financial management, household management);
 - Health and mental health services; and
 - Legal services.
- Support youth leaving care to identify, access and navigate adult service systems relevant to their needs, and transition to adulthood
- Deliver & facilitate Anti-Human Trafficking presentations to youth, parents, guardians, care givers, teachers and other community supports
- Foster communication and linkages with community agencies/organizations to improve access and mitigate barriers to services for youth leaving care
- Work with local Children's Aid Societies and Family & Children Services to develop a referral approach, and to create awareness of the program among youth leaving care
- Foster communication and work directly with Police Services when human trafficking victims are minors (under the age of 16) or when victims are ready to hold their perpetrators to account
- Provide direct support to local school boards, teachers, parents and youth who are at risk of or are being trafficked

- Appropriately document client interactions and manage client files including case notes, text messages, emails, outcomes and other responsibilities with professional case management
- Ensure that YMCA Child & Youth policies are implemented
- Meet monthly statistical requirements and maintain records on all activities performed
- Attend staff meetings, trainings and community meetings.
- Be responsible for program equipment (including a laptop, cell phone, etc).
- Provide monthly statistical and narrative reports and conduct evaluations
- Take initiative, possess strong problem solving and critical thinking skills to work with limited supervision
- Completes other general administrative duties

What You'll bring:

- Post Secondary Education related to psychology, counseling, child & youth development and/or related experience
- At least three years' experience in working the field of social services,
- Experience working in the field of human trafficking and/or survivors of human trafficking an asset
- Experience in working with issues, concerns and challenges of youth (16-24 years of age)
- Demonstrate proficiency in ability to write and speak fluently in English
- Knowledge of community resources in Hamilton, Niagara & Haldimand/Norfolk is an asset
- Flexibility regarding assigned work hours and locations
- Advanced skills utilizing all Microsoft Office Applications including Word, Outlook, Power Point and Excel, Zoom and other online communication platforms
- Well organized, team player who can take initiative, manage change/transitions with the ability to prioritize and multi-task and meet deadlines and targets
- Certification in Crisis Intervention, First Aid, Occupational Health and Safety and workplace accommodation as an asset with knowledge of community supports.
- Driver's License and own transportation required

All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Hamilton|Burlington|Brantford with a current and satisfactory Police Records Check. Following amendments to the Child, Youth and Family Services Act, 2017 and the Intercountry Adoption Act, 1998, which emphasize the importance of thorough background checks to ensure the safety and well-being of the children, youth, and families we serve, this position requires a Broad Police Sector Check. Police Records Checks are reviewed on an individual basis, and the offence(s), if any, is considered in the decision-making process in relation to the requirement of working with children; therefore, not eliminating all candidates with a record from being offered a position.

Ready to Make a Difference?

The YMCA is a charity that ignites the potential in people. #YSavesLives starts with building a strong community. If you're passionate about creating a vibrant and healthy community where everyone thrives, we want to hear from you!

Interested in applying? Please submit your resume to: Lily Lumsden, Vice President via email lily.lumsden@ymcahbb.ca by **September 30, 2025**

The YMCA of Hamilton|Burlington|Brantford is committed to creating an inclusive, diverse, equitable and accessible environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or neurodiversity. We understand the social barriers preventing individuals from applying for open roles. We encourage those from the Indigenous, 2SLGBTQIA+, BIPOC, and Disabled communities to apply. If you need any accommodation throughout the recruitment process, please do not hesitate to contact our People, Leadership and Culture Department plc@ymcahbb.ca