

Youth In Transition Worker**Location:** Brantford, ON**Position Type:** Full-Time Salaried 12-month Contract (35 hours per week), with benefits and a complimentary YMCA membership**Starting Salary:** \$50,000, commensurate with experience**Anticipated Start Date:** August 2025**Position Description:**

The Youth in Transition Worker Program aims to support youth leaving care to transition from the child welfare sector into adulthood. This program covers the Region of Brantford. This position will work with youth (16 – 24 years of age) to connect them with educational, employment, housing, life skills, mental health and other supports in their communities and support them to navigate the transition from care to adulthood.

This is a great opportunity for an individual with a high level of interest in working with the YMCA HBB as a charitable organization.

What You'll Do:

- Ensure that program eligibility criteria are met
- Help eligible youth develop and achieve the goals they have set for themselves through the program.
- Support eligible youth leaving care to identify, access and navigate adult service systems relevant to their needs, and transition to adulthood.
- Facilitate access for youth leaving care to existing support and resources in the community, by providing information and referrals for individual youth that address individual needs and support/reinforce strengths.
- Some of the resources and supports may include:
 - Housing supports.
 - Education resources.
 - Employment services and training;
 - Life Skills training (e.g. financial management, household management)
 - Health and mental health services; and Legal services.
- Support eligible youth leaving care to develop and maintain relationships with responsible, caring adults in the community to help them as they transition to adulthood.
- Deliver and facilitate educational/life skills workshops online and in-person to youth (16-24 yrs)
- Develop and implement effective outreach strategies to engage local communities/service providers to create opportunities of service coordination for referrals
- Foster communication and linkages with community agencies/organizations to improve access and mitigate barriers to services for youth leaving care
- Work with local CAS to develop a referral approach, and to create awareness of the program among youth leaving care.
- Be responsible for the health and safety of participants
- Ensure that YMCA Child & Youth policies are implemented
- Meet monthly statistical requirements and maintain records on all activities performed
- Attend staff meetings, trainings and community meetings.
- Be responsible for program equipment (including a laptop, cell phone, etc).
- Provide monthly statistical and narrative reports and conduct evaluations as needed

What You'll Bring:

- Post Secondary Education related to psychology, counseling, child & youth development and/or related experience
- At least three years' experience in working the field of social services,
- Experience in working with issues, concerns and challenges of youth (16-24 years of age)
- Demonstrate proficiency in ability to write and speak fluently in English
- Knowledge of community resources in Brantford Area; passion for working within the Brantford community and drive to research and collaborate with community partners
- Flexibility regarding assigned work hours and locations
- Desire, knowledge and skills to run group facilitation
- Experience and sensitivity in dealing with members of different cultural and racial backgrounds, including visible and invisible dimensions of diversity
- Ability to speak an additional language is an asset
- Knowledge of the Child Welfare system is an asset
- Must be willing to work in community and base YMCA location in person
- Driver's license and car is required for travel in and around the Brantford area
- Must obtain and provide a clean Broad Sector Check; a condition of employment must be issued no later than six months prior to start date

All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Hamilton|Burlington|Brantford with a current and satisfactory Police Records Check. Positions responsible for the direct supervision of children and/or vulnerable persons will be required, in addition to a Police Records Check, to provide a Vulnerable Sector Screening Report at the time of hire. Police Records Checks are reviewed on an individual basis, and the offence(s), if any, is considered in the decision-making process in relation to the requirement of working with children; therefore, not eliminating all candidates with a record from being offered a position.

Ready to Make a Difference? This is your chance to play a critical role in shaping a thriving, inclusive workplace where employees feel supported and empowered. If you're passionate about people and excited to lead impactful initiatives, we want to hear from you!

Don't meet every requirement? Studies have shown that women and people of colour are less likely to apply to jobs unless they meet all qualifications. If you are excited about the role, but your resume doesn't align perfectly with every qualification in the description, apply anyway. You may still be the right candidate for this or other roles!

Interested in applying? Please submit your resume attention to: Kim Horan, General Manager, Youth Intervention Services, kim.horan@ymcahbb.ca

The YMCA of Hamilton|Burlington|Brantford is committed to creating an inclusive, diverse, equitable and accessible environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or neurodiversity. We understand the social barriers preventing individuals from applying for open roles. We encourage those from the Indigenous, 2SLGBTQIA+, BIPOC, and Disabled communities to apply. If you need any accommodation throughout the recruitment process, please do not hesitate to contact our People, Leadership and Culture Department plc@ymcahbb.ca