



Outdoor Centre Program Instructor - Fall

Location: YMCA Wanakita, 1883 Koshlong Lake Road, Haliburton ON, K0M 1S0

Position Status: Seasonal Contract, with possibility of extension

Placement: August 25, 2025 to October 29, 2025

Rate of Pay: \$165/day

Position Description:

Come join our team and enter a workplace full of new opportunities and experiences! The Outdoor Centre Program Instructor is a contract position responsible for delivering and facilitating recreational and educational programs throughout the season. The instructor is primarily responsible for programming (canoeing, kayaking, swimming, high ropes, initiatives, archery, environmental programs, out trips etc.), providing exceptional customer service, and assisting with site support. The Program Instructor will report directly to the Outdoor Centre Assistant Director under the supervision of the Outdoor Centre Director.

What you'll do:

- Facilitate programs for schools, adults, families and other special interest groups during weekdays, weekends and holidays while providing exceptional customer service.
- Act as a liaison with teachers, group leaders and other small staff teams.
- Provide site support including setting up of all program areas and maintenance of trails and program equipment as well as assisting the site service staff in general site maintenance in and around the YMCA Wanakita Outdoor Centre.
- Maintain continuity and quality in programs by working co-operatively with all groups and other Wanakita staff.

What you bring:

- Minimum certification is valid Standard First Aid with CPR-C
- Experience in camp, outdoor education, recreation/instructional field
- NLS, ORCKA Basic Canoe Instructor, Camp Canoe Instructor, Canoe Tripping 2, greater or equivalent are considered assets
- Lifesaving Instructors considered an asset
- Challenge Course Practitioner Certificate from and ACCT accredited trainer is considered an asset
- Current (within 6 months of contract start date) vulnerable sector check (VSC) is a condition of employment

Room & Board: Housing is available on site during the contract period. Wanakita's Room and Board rate is \$85.25 per week inclusive of single-room accommodation and meals. Living on site is not mandatory however, the incumbent must be readily available and present during assigned shifts.

All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Hamilton | Burlington | Brantford with a current and satisfactory Police Records Check. Positions responsible for the direct supervision of children and/or vulnerable persons will be required, in addition to a Police Records Check, to provide a Vulnerable Sector Screening Report at the time of hire. Police Records Checks are reviewed on an individual basis, and the offence(s), if any, is considered in the decision-making process in relation to the requirement of working with children; therefore, not eliminating all candidates with a record from being offered a position.



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Ready to Make a Difference? This is your chance to play a critical role in shaping a thriving, inclusive workplace where employees feel supported and empowered. If you're passionate about people and excited to lead impactful initiatives, we want to hear from you!

Don't meet every requirement? Studies have shown that women and people of colour are less likely to apply to jobs unless they meet all qualifications. If you are excited about the role, but your resume doesn't align perfectly with every qualification in the description, apply anyway. You may still be the right candidate for this or other roles!

Interested in applying?

Please submit your resume as soon as possible but otherwise by: **August 5, 2025**, to the of attention of Sandra Dabrowski, Outdoor Centre Director via email at Sandra.dabrowski@ymcahbb.ca

We thank all applicants, however, only those considered for an interview will be contacted.

The YMCA of Hamilton | Burlington | Brantford is committed to creating an inclusive, diverse, equitable and accessible environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or neurodiversity. We understand the social barriers preventing individuals from applying for open roles. We encourage those from the Indigenous, 2SLGBTQIA+, BIPOC, and Disabled communities to apply. If you need any accommodation throughout the recruitment process, please do not hesitate to contact our People, Leadership and Culture Department plc@ymcahbb.ca



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