

Cleaner

Location: Les Chater Family YMCA, 356 Rymal Rd E, Hamilton, ON L9B 1C2

Position Type: Full-time, Salaried with a complimentary YMCA membership

Starting Salary: \$35,776 annually, commensurate with experience

Position Overview:

We believe that it is through the power of our amazing people that the #YSavesLives. By joining the Health, Fitness, Aquatics & Residence team, you will contribute to making our Y the best place to work.

The Cleaner is responsible for the provision of housekeeping duties within the above Membership Centre with a wide variety of assigned tasks under the general direction of the Facility Services Manager. The successful incumbent will be responsible for ensuring that all cleaning tasks are carried out conscientiously and in accordance with the quality standards as defined by the Les Chater Family YMCA: Priority S.A.M. evaluation process. This role is integral to member satisfaction by ensuring that the cleanliness of the facility is maintained, meets and exceeds the expectations of members, volunteers, participants, staff and other visitors to the facility.

This position requires availability to work a flexible schedule, including evening shifts.

This is a great opportunity for an individual with a high level of interest in working with the YMCA HBB as a charitable organization.

What You'll Do:

- Carry out all cleaning tasks as assigned in members' space, back-of-house spaces and exterior spaces
- Identify efficient methods and products to be used in the course of carrying out routine cleaning tasks to ensure desired results
- Physical requirements related to lifting weights in excess of 20 pounds, i.e. furniture to access areas that are not cleaned regularly, clutter, garbage removal, etc.
- Consistently work towards meeting and exceeding standards as defined by the Les Chater Family YMCA: Priority S.A.M. evaluation program
- Operation of vacuums, floor polishers, and regular use of various chemical cleaning agents
- Cleaning responsibilities are limited primarily to indoors; however, cleaners are expected to assist with outdoor seasonal tasks, garbage removal and grounds keeping duties as required.

What You'll Bring:

- Ability to comprehend and carry out written instructions within specified safety standards
- 1 to 3 years cleaning experience in a recreational service setting is preferred, however training will be provided
- Ability to work independently with minimum supervision as well as part of a staff team
- Able to work flexible schedule including days, afternoons, nights, weekends, and holidays
- Good interpersonal skills
- WHIMIS certified is considered an asset

All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Hamilton|Burlington|Brantford with a current and satisfactory Police Records Check. Positions responsible for the direct supervision of children and/or vulnerable people will be required, in addition to a Police Records Check, to provide a Vulnerable Sector Screening Report at the time of hire. Police Records Checks are reviewed on an individual basis, and the offence(s), if any, is considered in the decision-making process in relation to the requirement of working with children; therefore, not eliminating all candidates with a record from being offered a position.

Ready to Make a Difference?

The YMCA is a charity that ignites the potential in people. #YSavesLives starts with building a strong community. If you're passionate about creating a vibrant and healthy community where everyone thrives, we want to hear from you!

Don't meet every requirement? Studies have shown that women and people of colour are less likely to apply to jobs unless they meet all qualifications. If you are excited about the role, but your resume doesn't align perfectly with every qualification in the description, apply anyway. You may still be the right candidate for this or other roles!

Interested in applying? Please submit your resume to John Griffin, Facility Services Manager via email to: john.griffin@ymcahbb.ca by closing date of **June 19, 2025**.

The YMCA of Hamilton | Burlington | Brantford is committed to creating an inclusive, diverse, equitable and accessible environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or neurodiversity. We understand the social barriers preventing individuals from applying for open roles. We encourage those from the Indigenous, 2SLGBTQIA+, BIPOC, and Disabled communities to apply. If you need any accommodation throughout the recruitment process, please do not hesitate to contact our People, Leadership and Culture Department plc@ymcahbb.ca