

### **Child & Youth Program Staff**

**Location:** Laurier Brantford Family YMCA, 100 Water St, Brantford, ON

**Position Type:** Part Time Hourly Permanent with complimentary YMCA membership

**Hourly Rate:** \$17.20 per hour

#### **Position Overview:**

We believe that it is through the power of our amazing people that the #YSavesLives. By joining the Health, Fitness, Aquatics & Residence team, you will contribute to making our Y the best place to work.

The Child & Youth Program Staff are responsible for the development and delivery of various child and youth programs offered within the YMCA. This position is a part-time position (6 - 29 hours per week; typical weekly hours to be discussed during Interview), with a flexible schedule based on programming needs. This may include mornings, afternoons, evenings, weekends, and holidays (subject to written agreement).

This is a great opportunity for an individual with a high level of interest in working with the YMCA HBB as a charitable organization.

#### **What You'll Do:**

- Deliver structured programs for children and youth, with the ability to modify programs to meet the age-appropriate and developmental needs of all participants.
- Coach and appropriately supervise children during scheduled programs.
- Maintain regular communication with parents.
- Oversee and be responsible for the health and safety of participants and volunteers.
- Ensure that YMCA Child & Youth policies are implemented.
- Prepare appropriate documentation related to attendance, program plans, incident reports, and other administrative requirements.
- Participate in quarterly training as set established by the Child & Youth Supervisor.

#### **What You'll Bring:**

- Standard First Aid and CPR-C (must be complete prior to offer).
- Experience in the development and delivery of recreational programs specific to children and youth.

#### **A Major Asset if:**

- Post-secondary education in Recreation & Leisure, Physical Education or a sports-related field.
- You have experience working with children in a recreational setting.
- You have previous YMCA experience.

All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Hamilton | Burlington | Brantford with a current and satisfactory Police Records Check. Positions responsible for the direct supervision of children and/or vulnerable people will be required, in addition to a Police Records Check, to provide a Vulnerable Sector Screening Report at the time of hire. Police Records Checks are reviewed on an individual basis, and the offence(s), if any, is considered in the decision-making process in relation to the requirement of working with children; therefore, not eliminating all candidates with a record from being offered a position.

**Ready to Make a Difference?**

The YMCA is a charity that ignites the potential in people. #YSavesLives starts with building a strong community. If you're passionate about creating a vibrant and healthy community where everyone thrives, we want to hear from you!

**Don't meet every requirement?**

Studies have shown that women and people of colour are less likely to apply to jobs unless they meet all qualifications. If you are excited about the role, but your resume doesn't align perfectly with every qualification in the description, apply anyway. You may still be the right candidate for this or other roles!

**Interested in applying?** Please submit your resume to Kara Hughes, Child & Youth Supervisor via email to: [kara.hughes@ymcahbb.ca](mailto:kara.hughes@ymcahbb.ca) by closing date of **May 14, 2025**.

The YMCA of Hamilton | Burlington | Brantford is committed to creating an inclusive, diverse, equitable and accessible environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or neurodiversity. We understand the social barriers preventing individuals from applying for open roles. We encourage those from the Indigenous, 2SLGBTQIA+, BIPOC, and Disabled communities to apply. If you need any accommodation throughout the recruitment process, please do not hesitate to contact our People, Leadership and Culture Department [plc@ymcahbb.ca](mailto:plc@ymcahbb.ca)