



Shine On



Outdoor Centre Program Instructor - Spring

Location: YMCA Camp Wanakita, 1883 Koshlong Lake Road, Haliburton, ON, K0M 1S0

Position Status: Seasonal Contract, with possibility of extension

Rate of Pay: \$165/day

Room & Board: Housing is available on site during the contract period. Wanakita's Room and Board rate is \$85.25 per week inclusive of single-room accommodation and meals. Living on site is not mandatory, however, the incumbent must be readily available and present during assigned shifts

Placement: April 20 - June 19, 2025, or May 12 - June 19 2025

Position Description:

We believe that it is through the power of our amazing people that the #YSavesLives. By joining the YMCA Camp Wanakita team, you will contribute to making our Y the best place to work.

As the Outdoor Centre Program Instructor, you will deliver and facilitate recreational and educational programs throughout the season, ensuring exceptional customer service and smooth operations at Camp Wanakita. Reporting to the Outdoor Centre Assistant Director under the supervision of the Outdoor Centre Director, you will focus on programming activities such as canoeing, kayaking, swimming, high ropes, initiatives, archery, environmental programs, and out trips. Additionally, you will assist with site support and uphold YMCA HBB best practices.

This is an excellent opportunity for a self-starter who demonstrates a collaborative work and communication style to drive positive changes and help make the YMCA of Hamilton | Burlington | Brantford an outstanding place to work.

What you'll do:

- **Program Facilitation and Customer Service:** You will facilitate programs for schools, adults, families, and other special interest groups during weekdays, weekends, and holidays. Providing exceptional customer service will be a key aspect of your role, ensuring that all participants have a positive and enriching experience. Acting as a liaison with teachers, group leaders, and other small staff teams, you will ensure effective communication and coordination, building strong relationships and ensuring that all groups are well-informed and supported.
- **Site Support and Program Quality:** You will provide site support, including the setup of all program areas and maintenance of trails and program equipment. Additionally, you will assist the site service staff in general site maintenance in and around the YMCA Wanakita Outdoor Centre, ensuring that the facilities are safe and well-maintained. Maintaining continuity and quality in programs will be essential, as you work cooperatively with all groups and other Wanakita staff to ensure that programs run smoothly and meet high standards of quality.

What You Bring:

- Experience in camp, outdoor education/recreation/instructional field.
- Excellent written and verbal communication skills, with the ability to build strong relationships and represent the association professionally in interactions with internal stakeholders and/or external communities.
- Valid certification in Standard First Aid with CPR Level C.

A major asset if:

- NLS, ORCKA Basic Canoe Instructor, greater or equivalent.
- Lifesaving Instructors considered an asset.
- Challenge Course Practitioner Certificate from and ACCT accredited trainer is considered an asset.



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All offers of employment will be subject to the provision that the successful incumbent provides the YMCA of Hamilton|Burlington|Brantford with a current and satisfactory Police Records Check. Positions responsible for the direct supervision of children and/or vulnerable persons will be required, in addition to a Police Records Check, to provide a Vulnerable Sector Screening Report at the time of hire. Police Records Checks are reviewed on an individual basis, and the offence(s), if any, is considered in the decision-making process in relation to the requirement of working with children; therefore, not eliminating all candidates with a record from being offered a position.

Ready to Make a Difference?

The YMCA is a charity that ignites the potential in people. #YSavesLives starts with building a strong community. If you're passionate about creating a vibrant and healthy community where everyone thrives, we want to hear from you!

Don't meet every requirement? Studies have shown that women and people of colour are less likely to apply to jobs unless they meet all qualifications. If you are excited about the role, but your resume doesn't align perfectly with every qualification in the description, apply anyway. You may still be the right candidate for this or other roles!

Interested in applying? Please submit your resume to: Sandra Dabrowski, Outdoor Centre Director, via email to Sandra.dabrowski@ymcahbb.ca by no later than **April 4, 2025**.

The YMCA of Hamilton|Burlington|Brantford is committed to creating an inclusive, diverse, equitable and accessible environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or neurodiversity. We understand the social barriers preventing individuals from applying for open roles. We encourage those from the Indigenous, 2SLGBTQIA+, BIPOC, and Disabled communities to apply. If you need any accommodation throughout the recruitment process, please do not hesitate to contact our People, Leadership and Culture Department plc@ymcahbb.ca.