



YMCA of
Hamilton | Burlington | Brantford

Wanakita Family Lodge Program Instructor

YMCA Wanakita
1883 Koshlong Lake Road
Haliburton, ON K0M 1S0

Rate of Pay: \$114/day

Position Status: Seasonal Contract

Placement: June 26th – September 4th, 2021

Nature & Scope:

The Wanakita Family Lodge Program Instructor is a seasonal contract position responsible for the set-up, delivery and supervision of recreational and educational programs for families throughout the summer. The Program Instructor is primarily responsible for facilitating programming (water sports, environmental program, sports & archery, music, out trips etc.) and site support. The Program Instructor may be responsible for a specific program area (i.e. Archery), while also assisting with other areas (i.e. lifeguarding, open boating etc.). The Wanakita Family Lodge Program Instructor will report directly to the Program Coordinators under the supervision of the Directors. A room and board package is available.

Responsibilities:

- Facilitate and supervise programs for families;
- Provide site support including set up of all program areas and maintenance of trails and program equipment as well as assisting the site service staff in general site maintenance in and around the YMCA Wanakita site;
- Maintain continuity and quality in programs by working co-operatively with all participants and other program and non-program Wanakita staff
- Reinforce and model all covid-19 risk reduction protocols in place, including distancing, masking and enhanced cleaning of equipment and buildings.

Qualifications:

- Minimum certification is Standard First Aid with CPR C
- NLS certification is a considerable asset. Applicants with this certification may be considered above applicants without;
- ORCKA Basic Canoe/Kayak Instructor, Camp Canoe/Kayak Instructor, Canoe Tripping, greater or equivalent are considered assets;
- Pleasure Craft Operator's Card;
- Experience in the camp, outdoor education/recreation field;
- **Current (within 6 months of contract start date) vulnerable sector screening is a condition of employment.**

Organizational Overview:

The YMCA of Hamilton/Burlington/Brantford offers programs and services including health, fitness and recreation, family and children's services, camping and outdoor education, youth leadership development, a men's residence located in the Hamilton Downtown branch and international development education.

YMCA Wanakita, located in the Haliburton Highlands on Koshlong Lake, is a four season YMCA Camp and Outdoor Centre affiliated with the YMCA of Hamilton/Burlington/Brantford. Situated 2 ½ hours north of Toronto on a beautiful forested 1000 acre site, Wanakita traditionally operates (for the 10 weeks in and around July and August) as a summer overnight children's camp, a summer day camp and a summer family camp. In 2021 however, a Family Lodge program will be offered. From September to June, Wanakita traditionally operates as an Outdoor Education, Recreation and Retreat Centre for schools, colleges, universities, families, adults, businesses, clubs and other special interest groups. Wanakita currently serves over 150 different groups annually.

YMCA Wanakita maintains 130 buildings and has accommodation and dining for up to 700 people during the summer months and up to 250 in the winter; programs and equipment for swimming, canoeing, kayaking, sailing, cross country skiing, snow shoeing, high/low ropes courses, wilderness and environmental programs, crafts, performing arts and more. Wanakita offers outdoor experiences to over 13,000 participants annually. Currently employed are 12 full time staff members with seasonal staff support ranging from 14 - 180 employees. Over 250 volunteers a year are also involved in



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Competencies:

Child and Youth Focused

Commits to assisting growth and development among children and youth.

Commitment to Organization Vision and Values

Demonstrates and promotes a personal understanding of and appreciation for the mission, vision and strategic outcomes and values of the YMCA.

Teamwork

Actively builds teams and encourages open relationships for maximum organizational effectiveness.

Concern for Health and Safety

Acknowledges and understands how to manage and educate others of risk and harm reduction.

Creativity and Innovation

Develops new ways or adapts existing ideas to help achieve the desired results.

Internal Applicants:

The YMCA of Hamilton/Burlington/Brantford encourages employees within the Association, as well as those employed within the Canadian YMCA/YMCA-YWCA Federation to submit their application.

Please note that in so doing, the YMCA of Hamilton/Burlington/Brantford reserves the right to contact the applicable YMCA or YMCA-YWCA for purposes of seeking an employment reference throughout the recruitment process.

Please ensure that prior to submitting your application that you have disclosed to your current supervisor, your intention to submit your application. By submitting your application, you understand and agree to allow the YMCA of Hamilton/Burlington/Brantford to contact your current Association.

Accessibility:

The YMCA of Hamilton/Burlington/Brantford is committed to creating an inclusive environment that accommodates all individuals, including those with disabilities. We support the goals of the *Accessibility for Ontarians with Disabilities Act (AODA)* and have established policies, procedures and practices which adhere to the accessibility standards set out in the AODA. Should you require any accommodation throughout the recruitment process please do not hesitate contacting our Human Resources Department.

The YMCA of Hamilton/Burlington/Brantford is an equal opportunity employer.

If you are interested in this position, please submit your letter of application and resume attention:

Sarah Bell
Family Camp Director ,
YMCA Wanakita
sarah.bell@ymcahbb.ca

We thank all applicants, however, only those considered for an interview will be contacted.



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