



**YMCA of
Hamilton | Burlington | Brantford**

Winter Outdoor Centre Program Instructor

YMCA Wanakita
1883 Koshlong Lake Road
Haliburton, ON K0M 1S0

Rate of Pay: \$120/day

Position Status: Contract

Placement: December 27th, 2018 – March 19th, 2019

Nature & Scope:

The Winter Outdoor Centre Program Instructor is a contract position responsible for delivering and facilitating recreational and educational programs throughout the season. The instructor is primarily responsible for programming (cross-country skiing, snowshoeing, ice sports, winter survival, camping, and winter ecology/nature programs) and program/site support; but will also have opportunities to act as a facilitator and liaison to visiting groups. The Program Instructor will report directly to the Program Coordinator under the supervision of the Outdoor Centre Director.

Responsibilities:

- Facilitate programs for school, adult, family and other special interest groups during week days and weekends;
- Act as the liaison with teachers, group leaders and other small staff teams;
- Provide site support including set up of all program areas and maintenance of rinks, trails and program equipment as well as assisting the site service staff in general site maintenance in and around the YMCA Wanakita Outdoor Centre;
- Maintain continuity and quality in programs by working co-operatively with all groups and other non-program Wanakita staff members

Qualifications:

- Minimum certifications in Standard First Aid, CPR C (WFA/WFR is considered an asset);
- CANSI Nordic Ski Instructor certification is considered an asset;
- Challenge Course Practitioner Certificate from an A.C.C.T. accredited trainer is considered an asset;
- Previous experience in Winter Camping/Outdoor Education/Recreation Field;

Organizational Overview:

The YMCA of Hamilton/Burlington/Brantford offers programs and services including health, fitness and recreation, family and children's services, camping and outdoor education, youth leadership development, a men's residence located in the Hamilton Downtown branch and international development education.

YMCA Wanakita, located in the Haliburton Highlands on Koshlong Lake, is a four season YMCA Camp and Outdoor Centre affiliated with the YMCA of Hamilton/Burlington/Brantford. Situated 2 ½ hours north of Toronto on a beautiful forested 1000 acre site, Wanakita operates (for the 10 weeks in and around July and August) as a summer residential children's camp, a summer day camp and a summer family camp. From September to June, Wanakita operates as an Outdoor Education, Recreation and Retreat Centre for schools, colleges, universities, families, adults, businesses, clubs and other special interest groups. Wanakita currently serves over 150 different groups annually.

YMCA Wanakita maintains 130 buildings and has accommodation and dining for up to 700 people during the summer months and up to 250 in the winter; programs and equipment for swimming, canoeing, kayaking, sailing, cross country skiing, snow shoeing, high/low ropes courses, wilderness and environmental programs, crafts, performing arts and more. Wanakita offers outdoor experiences to over 13,000 participants annually. Currently employed are 12 full time staff members with seasonal staff support ranging from 14 - 180 employees. Over 250 volunteers a year are also involved in Wanakita's success.



Charitable Registration #
10808 3825 RR0001





Competencies:

Child and Youth Focused

Commits to assisting growth and development among children and youth.

Commitment to Organization Vision and Values

Demonstrates and promotes a personal understanding of and appreciation for the mission, vision and strategic outcomes and values of the YMCA.

Teamwork

Actively builds teams and encourages open relationships for maximum organizational effectiveness.

Concern for Health and Safety

Acknowledges and understands how to manage and educate others of risk and harm reduction.

Creativity and Innovation

Develops new ways or adapts existing ideas to help achieve the desired results.

Internal Applicants:

The YMCA of Hamilton/Burlington/Brantford encourages employees within the Association, as well as those employed within the Canadian YMCA/YMCA-YWCA Federation to submit their application.

Please note that in so doing, the YMCA of Hamilton/Burlington/Brantford reserves the right to contact the applicable YMCA or YMCA-YWCA for purposes of seeking an employment reference throughout the recruitment process.

Please ensure that prior to submitting your application that you have disclosed to your current supervisor, your intention to submit your application. By submitting your application, you understand and agree to allow the YMCA of Hamilton/Burlington/Brantford to contact your current Association.

Accessibility:

The YMCA of Hamilton/Burlington/Brantford is committed to creating an inclusive environment that accommodates all individuals, including those with disabilities. We support the goals of the *Accessibility for Ontarians with Disabilities Act (AODA)* and have established policies, procedures and practices which adhere to the accessibility standards set out in the AODA. Should you require any accommodation throughout the recruitment process please do not hesitate contacting our Human Resources Department.

The YMCA of Hamilton/Burlington/Brantford is an equal opportunity employer.

If you are interested in this position, please submit your letter of application and resume **by November 12th, 2018** attention:

Jeff McConkey
Outdoor Centre Director ,
YMCA Wanakita
Jeff.McConkey@ymcahbb.ca

We thank all applicants, however, only those considered for an interview will be contacted.



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