



Cleaner

YMCA Wanakita
1883 Koshlong Lake Road
Haliburton, ON K0M 1S0

Salary Range: \$16.50/hour with a \$1.00/hour weekend premium

Position Status: Full-Time One Year Contract

Placement: October 2021 – September 2022

Nature & Scope

Reporting to the Facility Services Manager, each member of the cleaning staff team is responsible for ensuring that all cleaning tasks are carried out conscientiously and according to the quality levels established by the Association and in accordance with the standards as defined through YMCA Priority S.A.M. evaluation process. Cleaners are required to maintain the cleanliness of the facility in all aspects to ensure that YMCA meets and exceeds the expectations of participants, volunteers, staff and visitors.

Responsibilities

- Carry out all cleaning tasks as assigned including back-of-house spaces and exterior spaces such as washroom/shower areas and other non-program spaces
- Identify efficient methods and products to be used in the course of carrying out routine cleaning tasks
- Required from time-to-time to physically lift weights of approximately 25 pounds ie. garbage removal, furniture/equipment moving
- Required from time-to-time to climb and work from a 6-foot step ladder
- Work towards meeting and exceeding recommended practices as defined by the YMCA
- Grounds maintenance including grass cutting requiring the operation of a riding lawn mower and/or push mower
- Cleaners are expected to assist with grounds maintenance, garbage removal in addition to regularly scheduled cleaning tasks
- YMCA Wanakita is located on a 1,000 acre site in Haliburton and will require the incumbent to spend extended periods of the work day in the outdoors resulting in exposure to the elements

Qualifications

- High School education or equivalent
- Able to read and follow written cleaning and safety standards to complete assigned duties to the quality level established
- 2 years cleaning experience in a recreational service facility is preferred
- G-Class Driver's license and clean drivers abstract

Organizational Overview:

The YMCA of Hamilton/Burlington/Brantford offers programs and services including health, fitness and recreation, family and children's services, camping and outdoor education, youth leadership development, a men's residence located in the Hamilton Downtown branch and international development education.

YMCA Wanakita, located in the Haliburton Highlands on Koshlong Lake, is a four season YMCA Camp and Outdoor Centre affiliated with the YMCA of Hamilton/Burlington/Brantford. Situated 2 ½ hours north of Toronto on a beautiful forested 1000 acre site, Wanakita operates (for the 10 weeks in and around July and August) as a summer residential children's camp, a summer day camp and a summer family camp. From September to June, Wanakita operates as an Outdoor Education, Recreation and Retreat Centre for schools, colleges, universities, families, adults, businesses, clubs and other special interest groups. Wanakita currently serves over 150 different groups annually.

YMCA Wanakita maintains 130 buildings and has accommodation and dining for up to 700 people during the summer months and up to 250 in the winter; programs and equipment for swimming, canoeing, kayaking, sailing, cross country skiing, snow shoeing, high/low ropes courses, wilderness and environmental programs, crafts, performing arts and more. Wanakita offers outdoor experiences to over 13,000 participants annually. Currently employed are 12 full time staff members with seasonal staff support ranging from 14 - 180 employees. Over 250 volunteers a year are also involved in Wanakita's success.



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Qualifications continued

- Formal training in cleaning and use of various cleaning solutions, tools, equipment, vehicles
- WHIMIS certified is an asset
- Ability to work independently with minimum supervision as well as part of a staff team
- Able to work a flexible schedule, including early mornings, evenings, weekends and holidays
- Must provide a current and satisfactory Vulnerable Sector Screening as per the Association's policy
- **If you are hired, prior to your start date and as a condition of employment, you will be required to provide proof that you are fully vaccinated against COVID-19 or have a valid Human Rights exemption**

Competencies

Commitment to Organization Vision and Values

Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes and values of the YMCA.

Concern for Health and Safety

Acknowledges and understands how to manage and educate others of risk and harm reduction.

Integrity

Demonstrates responsible behaviour at all times and maintains high ethical standards

Problem Solving

Identifies an issue and works towards a solution

Quality Focus

Ensures that YMCA programs and services are superior

Service Orientation

Deliberately identifies and creates opportunities to enhance each and every individual's YMCA experience

Initiative

Does the right thing at the right time without being asked

Why Work for the YMCA?

As a charitable organization, the YMCA values the contributions of its diverse teams. We recognize the importance of providing meaningful opportunities that allow employees to grow and thrive. At the YMCA of Hamilton/Burlington/Brantford in addition to fair wages, we offer a complimentary general membership with additional options for family participation. A comprehensive benefits program is also available to employees including a competitive and robust pension program. YMCA Employees enjoy a generous vacation entitlement that increases with seniority, as well as other paid entitlements. All employees have access to an Employee Assistance Program which provides confidential counseling and referral services as well as preventative education. Additionally, the YMCA understands the holistic needs of its employees is equally important and attempts to support these goals by offering a variety of staff discounts on the programs and services that support good health and strong families. We look forward to welcoming you to the YMCA.



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Internal Applicants:

The YMCA of Hamilton/Burlington/Brantford encourages employees within the Association, as well as those employed within the Canadian YMCA/YMCA-YWCA Federation to submit their application.

Please note that in so doing, the YMCA of Hamilton/Burlington/Brantford reserves the right to contact the applicable YMCA or YMCA-YWCA for purposes of seeking an employment reference throughout the recruitment process.

Please ensure that prior to submitting your application that you have disclosed to your current supervisor, your intention to submit your application. By submitting your application, you understand and agree to allow the YMCA of Hamilton/Burlington/Brantford to contact your current Association.

If you are interested in this position, please submit your letter of application and resume by **October 13, 2021** attention:

Hiring Manager
housekeeping@ymcahbb.ca

We thank all applicants, however, only those considered for an interview will be contacted.

Accessibility:

The YMCA of Hamilton/Burlington/Brantford is committed to creating an inclusive environment that accommodates all individuals, including those with disabilities. We support the goals of the *Accessibility for Ontarians with Disabilities Acts (AODA)* and have established policies, procedures and practices which adhere to the accessibility standards set out in the AODA. Should you require any accommodation throughout the recruitment process please do not hesitate contacting our Human Resources Department.

The YMCA of Hamilton/Burlington/Brantford is an equal opportunity employer.



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