



YMCA

We build strong kids,  
strong families, strong communities.

## JOB POSTING

January 1<sup>st</sup>, 2012

### **Spring Outdoor Centre Program Instructor (Seasonal Contract)**

#### **YMCA Wanakita**

1883 Koshlong Lake Road, Haliburton ON, K0M 1S0

**Salary Range:** \$250 - \$324.75/week (9 week contract)    **Placement:** April 24<sup>th</sup> – June 21<sup>st</sup>, 2012

#### **Overview:**

As one of the largest charitable community service organizations in Canada, the YMCA of Hamilton/Burlington/Brantford responds to critical social needs in the community and works to provide solutions. By nurturing the potential of children, youth and adults, the YMCA connects people to life-building opportunities, to each other and enhances their quality of life. We foster social responsibility and healthy living. The YMCA works collectively with community partners that share the YMCA's determination in strengthening the foundations of community for all people.

This position requires a commitment to the YMCA mission and core values of: Responsibility, Honesty, Caring, and Respect, as well as, a commitment to building developmental assets in children and adults.

YMCA Wanakita, located in the Haliburton Highlands on Koshlong Lake, is a four season YMCA Camp and Outdoor Centre affiliated with the YMCA of Hamilton/Burlington/Brantford. Situated 2 ½ hours north of Toronto on a beautiful forested 1000 acre site, Wanakita operates (for the 10 weeks in and around July and August) as a summer residential children's camp, a summer day camp and a summer family camp. From September to June, Wanakita operates as an Outdoor Education, Recreation and Retreat Centre for schools, colleges, universities, families, adults, businesses, clubs and other special interest groups. Wanakita currently serves over 150 different groups annually.

YMCA Wanakita maintains 130 buildings and has accommodation and dining for up to 700 people during the summer months and up to 250 in the winter; programs and equipment for swimming, canoeing, kayaking, sailing, cross country skiing, snow shoeing, high/low ropes courses, wilderness and environmental programs, crafts, performing arts and more. Wanakita offers outdoor experiences to over 13,000 participants annually. Currently employed are 12 full time staff members with seasonal staff support ranging from 14 - 180 employees. Over 250 volunteers a year are also involved in Wanakita's success.

## **YMCA of Hamilton/Burlington/Brantford**

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#### **Nature & Scope:**

The Spring Outdoor Centre Program Instructor is a seasonal position responsible for delivering and facilitating recreational and educational programs throughout the season (April 24<sup>th</sup> – June 21<sup>st</sup>, 2012). The instructor is primarily responsible for programming (canoeing, kayaking, high ropes, initiatives, archery, environmental programs, out trips etc.) and site support. The Spring Outdoor Program Instructor will report directly to the Program Coordinator under the supervision of the Outdoor Centre Director.

#### **Responsibilities:**

- Deliver and facilitate programs for school, adult, family and other special interest groups during week days and weekends;
- Provide site support including set up of all program areas and maintenance of trails and program equipment as well as assisting the site service staff in general site maintenance in and around the Wanakita Outdoor Centre
- Maintain continuity and quality in programs by working co-operatively with all groups and other non-program Wanakita staff

#### **Qualifications:**

- Minimum certifications in Standard First Aid (Wilderness First Aid is an asset), CPR C and NLS;
- Pleasure Craft Operator's Card;
- Current criminal reference report (Vulnerable Sector Screening) is a condition of employment
- ORCKA Flatwater (Canoe/Kayak) Instructor is considered an asset;
- Challenge Course Practitioner Certificate from an ACCT accredited trainer is considered an asset;
- 3 years experience in camp/outdoor education/recreation field;
- Minimum 2 years post secondary education in related fields is considered an asset;

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**Required Competencies:**

In addition to bringing commitment to YMCA visions and values, the candidate should have the following competencies:

**Commitment to Organization, Vision and Values**

Demonstrates and promotes a personal understanding of and appreciation for the mission, vision, strategic outcomes and values of the YMCA

**Coaching and Development**

Commits to assisting participants, volunteers, staff and oneself in continuous learning and self-development

**Leadership**

Guides, motivates and inspires self and others to take action to achieve desired outcomes

**Concern for Health and Safety**

Acknowledges and understands how to manage and educate others of risk and harm reduction

**Team Work**

Actively builds teams and encourages open relationships for maximum organizational effectiveness

**Quality Focus** – Ensures that success criteria for self, staff and programs are set, reviewed and surpassed regularly to provide excellent service delivery

If you are interested in this position, please submit your letter of application and resume by **February 24<sup>th</sup>, 2012** to:

**Cam Green**  
**Outdoor Centre Director**  
YMCA Wanakita  
1883 Koshlong Lake Road  
Haliburton, ON  
KOM 1S0  
Email: [Cam\\_green@ymca.ca](mailto:Cam_green@ymca.ca)

***We thank all applicants, however, only those considered for an interview will be contacted.  
Thank you.***