



## JOB POSTING

Tuesday, February 7, 2012

### **YMCA Day Camp Helping Hands Counsellor**

**Hamilton Downtown Family YMCA**  
**79 James Street South**  
**Hamilton, Ontario**  
**Salary Range: \$11.00/hr**

**Placement: June 2012**

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#### **Overview:**

As one of the largest charitable community service organizations in Canada, the YMCA of Hamilton/Burlington/Brantford responds to critical social needs in the community and works to provide solutions. By nurturing the potential of children, youth and adults, the YMCA connects people to life-building opportunities, to each other and enhances their quality of life. We foster social responsibility and healthy living. The YMCA works collectively with community partners that share the YMCA's determination in strengthening the foundations of community for all people.

This position requires a commitment to the YMCA mission and core values of: Responsibility, Caring, Honesty and Respect, as well as, a commitment to building developmental assets in children and adults.

#### **Nature & Scope:**

The Helping Hands Counselor is responsible for working 1:1 with a variety of children with developmental and behavioral special needs at one of eight YMCA Day Camp sites (most often Camp Chippewa). A Helping Hands counselor reports directly to the Helping Hands Site Director and is responsible for ensuring safe, quality, and developmentally appropriate programming for a child aged 4-15. Personal care, including toileting, changing, feeding and lifting is required. Daily reports and communication with parents is also required.

#### **Responsibilities:**

- Greets parents/guardians each morning when they drop off children and in the evening at pick up
- Will work 1:1 with a child with a physical or developmental special need at one our eight day camp sites
- Assist with the implementation of programs and ensures safe, quality programs for all participants and staff
- Performs daily reports on campers
- Provides supervision and implementation of programming on busses, both to and from the camp site (where applicable)
- Assist with parent liaison, promotion, set up and clean up
- Responsible for direct supervision and integration of one child with special needs at an assigned site
- Responsible for attending all staff training and staff meetings
- Provide leadership and on-going communication with other camp counselors
- Make quick decisions to ensure maximum participant integration and safety

#### **Qualifications:**

- Attending or completion of post secondary school, in any discipline but preferably in the area of special needs or education

- 18 years of age prior to summer
- Current standard First Aid and Basic Rescuer (CPR)
- Previous experience working with children with special needs
- Previous YMCA camping or child and youth program experience is preferred
- Must submit clear Criminal Reference Check prior to commencing work
- Non- violent crisis intervention is an asset

### **Competencies:**

- Concern for Health and Safety
- Child and Youth Focused
- Service Oriented
- Team Player, yet able to work individually
- Quality focus
- Commitment to Caring, Honesty, Respect and Responsibility
- Focus on Developmental Assets and child development

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If you are interested in this position, please submit your letter of application and resume to:

**Shawna MacLellan**

Director of Day Camps and Community Outreach  
YMCA of Hamilton/Burlington/Brantford  
79 James St. S Hamilton ON  
(P) 905 529 7102 ext 5012  
(F) 905 317 4917

**We thank all applicants, however, only those considered for an interview will be contacted.**

**Thank you.**

Email: [hamburl\\_daycamps@ymca.ca](mailto:hamburl_daycamps@ymca.ca)