



YMCA

We build strong kids,
strong families, strong communities.

JOB POSTING

Tuesday, February 7, 2012

Junior Counsellor – All Sites

Hamilton Downtown Family YMCA

79 James Street South

Hamilton, Ontario

Salary Range: Honorarium (\$650 per summer)

Placement: June 2012

Overview:

As one of the largest charitable community service organizations in Canada, the YMCA of Hamilton/Burlington/Brantford responds to critical social needs in the community and works to provide solutions. By nurturing the potential of children, youth and adults, the YMCA connects people to life-building opportunities, to each other and enhances their quality of life. We foster social responsibility and healthy living. The YMCA works collectively with community partners that share the YMCA's determination in strengthening the foundations of community for all people.

This position requires a commitment to the YMCA mission and core values of: Responsibility, Caring, Honesty and Respect, as well as, a commitment to building developmental assets in children and adults.

Nature & Scope:

A Junior Counselor is responsible for the co-facilitation of a group of campers or an activity with campers at the Hamilton/Burlington/Brantford YMCA camps. Junior Counselors will report directly to the program director/area head, receive training relevant to working in a camp environment, shadow camp staff, and have an introduction to being a camp leader.

Responsibilities:

- Ensure safe, quality programs for participants and staff
- Assist Group Leaders in the development of camp programs
- Assist with parent liaison, promotion, set up, and clean up
- Responsible for attending all staff training and staff meetings (some weekends and evenings)
- Provide leadership to all campers
- Assist in programming group activities and camper supervision
- Models and complies with policies, procedures and employee expectations as established in the YMCA Hamilton/Burlington/ Brantford Human Resource Policy and YMCA Day Camp Staff Manual
- Learns and develops skill appropriate to become a YMCA Group Leader

Qualifications:

- 16 years of age before the summer
- Attending or completion of high school
- Current standard First Aid and Basic Rescuer (CPR) is an asset
- Bronze cross certification is an asset
- Previous YMCA camping or child and youth program experience is preferred

- Coaching or ORCA certification is an asset
- Previous experience in LIT or YMCA Leader Corps is an asset
- Must submit clear Criminal Reference Check prior to commencing work

Competencies:

- Concern for Health and Safety
- Child and Youth Focused
- Service Oriented
- Team Player, yet able to work individually
- Quality focus
- Commitment to Caring, Honesty, Respect and Responsibility
- Focus on Developmental Assets and child development

If you are interested in this position, please submit your letter of application and resume to:

Shawna MacLellan

Director of Day Camps and Community Outreach

YMCA of Hamilton/Burlington/Brantford

79 James St. S Hamilton ON

(P) 905 529 7102 ext 5012

(F) 905 317 4917

We thank all applicants, however, only those considered for an interview will be contacted.

Thank you.

Email: hamburl_daycamps@ymca.ca